

200TH ANNUAL MEETING

REPORT OF THE EXECUTIVE COMMITTEE TO THE GEORGIA BAPTIST CONVENTION

(146TH ANNUAL REPORT ON ORGANIZED WORK)



FORWARD

NOT DONE YET

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Georgia Baptist
Mission Board

GIFTS OF GEORGIA BAPTISTS THROUGH MISSION
GEORGIA AND THE COOPERATIVE PROGRAM ENABLE
US TO PARTNER TOGETHER IN FULFILLING THE
GREAT COMMISSION.

PROGRAM PROVISIONAL
2022 GEORGIA BAPTIST CONVENTION
200TH ANNUAL MEETING
WARREN BAPTIST CHURCH, AUGUSTA



FORWARD
NOT DONE YET

IMB SENDING SERVICE
7 – 8:30 PM SUNDAY, NOVEMBER 13

ANNUAL MEETING SESSION
6:00 – 9:00 PM MONDAY, NOVEMBER 14

- 6:00 pm **Praise and Worship** – GBC Worship Choir
- 6:15 pm **Call to Order** – Kevin Williams, GBC President, First Baptist, Villa Rica
- 6:21 pm **Welcome** –
Prayer –
- 6:25 pm **Enrollment and Organization** – Danny Henson, Recording Secretary
- 6:30 pm **Adoption of Order of Business** – Robby Foster, Northside, Valdosta
- **HAPPY BIRTHDAY GEORGIA BAPTIST MISSION BOARD – VIDEO****
- 6:41 pm **Welcome** – W. Thomas Hammond, Jr., Executive Director
- 6:51 pm **Greetings from Agencies**
SBC
NAMB
- 6:56 pm *****HISTORY MOMENT #1****
- 7:00 pm **Praise and Worship** – GBC Worship Choir
- 7:08 pm **Scripture and Prayer** – Alex Cosio, Iglesia Nuevo Woodstock
- 7:10 pm **Music** – GBC Worship Choir
- 7:19 pm **Missionary Sermon** – Josh Smith, Prince Avenue, Bogart
- 7:54 pm ****THANK YOU GEORGIA BAPTIST VIDEO #1****

- 7:55 pm **Praise and Worship** – GBC Worship Choir
- 8:00 pm **Recognition of Past Presidents** – Kevin Williams, GBC President
- 8:05 pm **Scripture and Prayer** – Jeff Crook, Christ Place, Flowery Branch
- 8:07 pm **Music** – GBC Worship Choir
- 8:13 pm **Doctrinal Sermon** – Wayne Robertson, Morningside, Valdosta
- 8:43 pm ****THANK YOU GEORGIA BAPTIST VIDEO #2****
- 8:49 pm **Miscellaneous Business** – Kevin Williams
- 9:00 pm **Benediction** – Kyle Walker, 1st Vice President

ANNUAL MEETING SESSION
9AM – 12:00 PM TUESDAY, NOVEMBER 15

- 9:00 am **Opening Prayer**– Rafael Valter, 2nd Vice President
- 9:05 am ****HISTORY MOMENT #2****
- 9:09 am **Praise & Worship**- GBC Worship Choir
- 9:12 am **Memorials** – Bill Calhoun, Monroe
- 9:15 am **Music**- GBC Worship Choir
- 9:30 am **Scripture Reading and Prayer** – Austin Williams
- 9:35 am **President’s Address** – Kevin Williams
- 10:09 am **Praise and Worship** – GBC Worship Choir
- 10:19 am **Executive Committee Report**
 Josh Saefkow – Chairman Executive Committee, Flat Creek, Fayetteville
 W. Thomas Hammond – Executive Director
****WE ARE GEORGIA BAPTIST VIDEO****
- 10:49 am **Executive Director Report** – W. Thomas Hammond
- 11:49 am ****THANK YOU GEORIGA BAPTIST VIDEO****
- 11:50 am **Miscellaneous Business** – Kevin Williams
- 12:00 pm **Benediction** – Brian Moore, 3rd Vice President



ANNUAL MEETING SESSION
2:00 – 5:30 PM TUESDAY, NOVEMBER 15

- 2:00 pm **Opening Prayer** – Brian Parker, 4th Vice President
- 2:02 pm ****HISTORY MOMENT #3****
- 2:05 pm **Praise and Worship** – GBC Worship Choir
- 2:10 pm **WMU & Women’s Enrichment Ministries Report** – Beth Ann Williams, Executive Director and Lauren Sullens, President
- 2:23 pm **Election of Officers** – Kevin Williams
- 2:46 pm **Music** – GBC Worship Choir
- 3:05 pm **Sermon** – Tony Evans
- 4:05 pm **Praise and Worship** – GBC Worship Choir
- 4:10 pm **Preacher’s Committee Report** – Paul Cowles, Friendship Warner Robins
- 4:20 pm **Committee on Nominations Report** – Darey Kittle, Salem, Dalton
- 4:30 pm **Committee on Resolutions Report** – Christopher Sanchez, Northside, Valdosta
- 4:40 pm **Order of Business/Miscellaneous Business** – Kevin Williams
- 5:00 pm **Installation of Newly Elected Officers**
Recognition of Outgoing President -
- 5:25 pm **Special Music** –
- 5:30 pm **Benediction** – Kevin Williams

**CONSTITUTION OF THE BAPTIST CONVENTION
OF THE STATE OF GEORGIA
Originally Adopted 1919**

Amended 2021

Article I. Name and Purpose

Section 1. The name of this body shall be the Baptist Convention of the State of Georgia.

Section 2. The Georgia Baptist Convention is a voluntary association of churches growing in grace, strengthening one another in faith and working together in obedience to the Great Commandment and the Great Commission of Jesus Christ.

Article II. Doctrinal Statement

The Baptist Faith and Message 2000, adopted by the Southern Baptist Convention, is the statement of faith and message for the Georgia Baptist Convention.

Article III Membership

Section 1. This body shall be composed of messengers from cooperating Baptist Churches. A cooperating church is one that gives evidence of its belief in Holy Scripture as its authority in matters of faith and practice and is in harmony and cooperation with the work and purpose of this Convention. A cooperating church does not include a church which knowingly takes, or has taken, any action to affirm, approve, or endorse homosexual behavior.

Section 2. Messengers. Each cooperating church, having contributed through the Convention for the Cooperative Program and Convention causes during the preceding year, shall be entitled to two messengers and to one additional messenger for each \$800 contributed through this Convention for the Cooperative Program and Convention causes, but in no case shall any church be entitled to more than fifteen (15) messengers.

Section 3. Voting by proxy is not permitted.

Article III. Meetings

Section 1. The Convention shall meet at least once each year, the time and place to be fixed by the Convention or the Executive Committee. The dates and places of meetings shall be planned two years in advance.

Section 2. Special Meetings. The Convention may be called into a special meeting by two-thirds vote of the Executive Committee. The call for the special meeting shall state the purpose of the meeting and the time, date and place for the

meeting. The meeting shall be held no sooner than twenty-one days or later than sixty days after action of the Executive Committee to call the meeting. Notice of the purpose, time, date and place for the special meeting shall be published on the website of the Georgia Baptist Mission Board for no less than two weeks immediately prior to the date of the meeting. The special meeting shall be limited to the purpose stated by the Executive Committee.

Section 3. Quorum. The quorum for the annual meetings or special meetings shall be ten percent of the registered messengers.

Article IV. Powers

Section 1. This Convention shall never attempt to exercise authority over any Church but shall always cheerfully recognize and uphold the Churches' autonomy under Christ.

Section 2. The Convention shall receive funds for the approved work of the Convention and its agencies and shall dispense these funds according to the expressed will and direction of the donors.

Article V. Officers

Section 1. Officers. The officers of the Convention shall be a president, four vice presidents, a secretary and two assistant secretaries, each of whom shall be elected at each annual meeting by the registered messengers and who shall hold their offices until their successors are elected. The officers shall assume office at the close of the Convention at which they are elected. The vice presidents shall be elected by plurality, without regard to receiving a majority of the total votes, the first vice president being the person receiving the most votes and the other vice presidents serving in the positions in order of the number of votes received, and all other officers shall be elected by majority. Their duties shall be those usually discharged by such officers. No person shall serve as president more than two years, and thereafter shall not be eligible for re-election to that office. No person shall be nominated and elected as an officer who is not a registered messenger of the Convention at the time of the nomination.

Section 2. If the President, for any reason, is unable to complete the term for which elected, then the first vice president shall immediately become President and shall serve for the remainder of the unexpired term. If the first Vice-President is unable to serve, the Vice-President receiving the next highest number of votes shall fill the office.

Section 3. Ex Officio Membership. The president shall serve as an ex officio member of all standing and special committees of the Convention.

Section 4. Appointment of Committee on Nominations. The president shall appoint the Committee on Nominations and the chairman of the committee.

Article VI. Boards, Commissions And Committees

Section 1. Executive Committee Membership. An Executive Committee of the Convention shall be elected by the Convention and its membership shall consist of one member elected from each cooperating association and twenty members elected from the state at large, with each member being elected for a five-year term. It is

requested that at least one-half of the at-large positions elected annually to serve on the Executive Committee be laypersons. Membership on the Executive Committee shall also include the officers of the Convention, the president of the Georgia Baptist Religious Education Association, the president of the Georgia Baptist Woman's Missionary Union, the president of the Georgia Baptist Collegiate Ministries, the president of the Georgia Baptist Music Conference, the president of the Fellowship of Retired Ministers, the president of the Preaching Conference, the president of the Georgia Baptist Ministers Wives Fellowship, with all such persons serving as ex-officio members, and the president of the African American Fellowship who shall be a member of a cooperating Georgia Baptist church in good standing.

Section 2. Executive Committee Membership Eligibility. No person who is regularly employed by or who is a member of a governing board of any institution, agency or entity included in the budget of the Convention and whose trustees or directors are elected by the Convention, shall be eligible to serve as a member of the Executive Committee, except as an ex officio member. No person who is regularly employed by any institution, agency or entity shall be eligible to serve as a member of any governing board, supervisory body, commission or other board or committee of such institution, agency or entity which is appointed or elected by the Convention. No person serving as an elected member of the Executive Committee shall be eligible for re-election to membership on the Executive Committee after the expiration of their term of service or after a forfeiture of such service, until such person has been off the Executive Committee for at least one year; provided, however, where a person is elected to replace another member and where the replacement member will serve less than one-half of the original term, such person shall be eligible for re-election to membership on the Executive Committee. A person elected as a member of the Executive Committee as a representative of a cooperating association must be an active member of a church which is a part of such association. If, subsequent to the election, such person ceases to be a member of a church which is a part of the association, then that person shall be ineligible to serve on the Executive Committee; provided, however, that such person may continue to serve on the Executive Committee until the next annual meeting of the Convention if the association recommends to the Convention that the person be allowed to continue as the association's representative on the Executive Committee. At the next meeting of the Convention, the Convention shall elect another qualified person to serve in such position.

Section 3. Executive Committee Attendance. Any elected member of the Executive Committee who misses all of the Executive Committee meetings during any year of their term, shall forfeit their membership on the Executive Committee. Any elected member of the Executive Committee who misses at least fifty percent of such meetings during any year without contacting the office of the Executive Director of the Georgia Baptist Mission Board and receiving an excused absence for any meeting missed shall forfeit their membership on the Executive Committee. Persons serving as members of any governing board, supervisory body, commission or other board or committee of a Convention institution, agency or entity, who are elected or appointed to such position by the Convention, and who do not attend at least fifty percent of the meetings during any year, without being excused from a meeting by the appropriate chairman, shall forfeit their membership on such board, body, commission or committee. Any vacancy occurring due to forfeiture shall be reported to the Executive Committee and the Convention shall follow its regular procedure in electing a person to fill such vacancy with no interim replacements being made. The rotation policy of the Executive Committee shall apply to those persons appointed or elected by the Convention to any governing board, supervisory body, commission or other board or committee of any Convention institution, agency or entity.

Section 4. Executive Committee Vacancy. Any vacancy occurring in an elected position on the Executive Committee, caused by any reason, shall be filled by the Convention at its next annual meeting.

Section 5. Executive Committee Authority.

(a) Standing Authority. The Executive Committee shall have charge and control of all work, business, and affairs of the Convention, including missions, education, and benevolence, in the interim between meetings of the Convention and any action of the Executive Committee shall be in all matters the action of the Convention and shall be binding upon the Convention unless such action is contrary to a specific Convention policy or instruction that has been previously recorded in the minutes of the Convention.

(b) Emergency Authority. When an emergency occurs in any of the affairs of the Convention, or in any of the interests it controls, that, in the judgment of the Executive Committee, requires action before the next meeting of the Convention, the Executive Committee in that case shall have full authority to take such action as it determines appropriate, and all parties shall be bound by its action; provided, however, that it must report to the next annual meeting of the Convention all the facts in each case and the action taken. Nothing in this section shall be construed as giving the Executive Committee authority over any matter already committed by the Convention to any of its boards of trustees.

(c) Cooperating Churches. Should matters of concern arise from either (i) official action of an association, (ii) action of the Executive Committee, or (iii) action of the Convention, as to whether a church is a cooperating church, the matter shall be referred to the office of the executive director. The executive director, in consultation with the Administration Committee of the Executive Committee, shall review the matter which shall include hearing the concerns of the body that initiated the process and the concerns of the church, and seeking to restore an appropriate relationship between the church, the association, and the Convention. The executive director shall make recommendation to the Executive Committee which will determine either (i) that no further action is needed, whereupon the matter will be closed, or (ii) that the matter should be referred to the Convention for appropriate action. The Convention by vote of the messengers, can determine that a church does not qualify as a cooperating church, as defined in Article II, Section 1, whereupon such church shall be excluded from the Convention and all rights and privileges thereof.

Section 6. Audits and Bonds. Each governing body, supervisory body, commission or other board or committee of any institution, agency or entity whose trustees or directors are elected by the Convention shall have its financial statements prepared in accordance with generally accepted accounting principles accompanied by an audit opinion from a certified public accountant.

Section 7. Committee on Nominations. Within sixty days after each annual meeting of the Convention, the president shall appoint a committee of fifteen, five of whom shall have served on the previous Committee on Nominations, to serve as a Committee on Nominations to report at the next annual meeting, whose duty it shall be to nominate to the Convention all boards, commissions and committees elected by the Convention. A person nominated to the Convention by the Committee on Nominations shall be an active member of a Georgia Baptist church. No person who is nominated by the Committee on Nominations shall serve at the same time on more than one governing board, supervisory body, commission or other board or committee of any institution, agency or entity whose members are elected by the Convention. Furthermore, no

member of the Committee on Nominations nor any immediate family member shall be eligible for nomination by the Committee on Nominations.

Section 8. Notice by Committee on Nominations. At least ninety days before each annual meeting of the Convention the Committee on Nominations shall publish on the website of the Georgia Baptist Mission Board the names of the associations from which Executive Committee members will be elected at the next session of the Convention, and it shall at the same time remind the constituency of the Convention within the fellowship of such associations that they may offer suggestions to the Committee on Nominations concerning the Executive Committee members to be elected from within their respective associations.

Section 9. Convention Manual and Standing Committees. The Executive Committee shall maintain an official organizational manual which shall be maintained by the Executive Director defining the duties, responsibilities, terms, members, and appointment or election procedures for the members of the boards, commissions and committees of the Convention and shall present to the Convention recommendations regarding any such matters.

Section 10. Special Committees. The Convention may by its action or approval create a special committee for a specific or special purpose. The members of any such committee shall be named by the president of the Convention unless otherwise specified by the Convention. After any such committee completes its task, it shall be dissolved.

Section 11. The Executive Director shall serve as an ex officio member on all standing and special committees of the Convention.

Section 12. Membership in Georgia Baptist Convention Church.

(a) Any person elected by the Georgia Baptist Convention to the Executive Committee, or to a board, commission or committee, or as an officer, or to any other position shall be an active member of a Georgia Baptist Convention church. In addition, any person elected to the Executive Committee as a representative of a cooperating association shall be an active member of a Georgia Baptist Convention church that is a part of such association.

(b) If a person ceases to be a member of a Georgia Baptist Convention church, or if a representative of an association ceases to be a member of a church in that association, then such person forfeits their remaining term of service and the position becomes vacant; provided, however, a representative of an association, upon written request from the association and approval of the Executive Director, may remain in the position until the next annual meeting of the Convention when the successor representative will be elected. Any vacancy occurring as a result of this section shall be filled by the Convention at its annual meeting.

Section 13. Out-of-State Members on Governing Boards.

(a) Georgia Baptist Convention institutions identified in (b) below shall be allowed to have persons serve on their governing board from out of state provided that: (i) the board shall not have more than ten percent of its total membership from out of state; (ii) any person on the board from out of state shall be an active member of a Southern Baptist Convention church; and (iii) any person on the board from out of state shall affirm their acceptance of the Baptist Faith & Message that has been affirmed by the Georgia Baptist Convention. Should any person from out-of-state serving on a board not meet the requirements of (ii) or (iii) above, then such person forfeits their remaining term of service and the position becomes vacant.

(b) This Section applies only to the following Georgia Baptist Convention institutions: Baptist Village, Inc.; Brewton-Parker College, Inc.; Georgia Baptist Children's

Homes and Family Ministries, Inc.; Georgia Baptist Foundation, Inc.; Georgia Baptist Retirement Communities of Georgia, Inc.; Shorter University, Inc.; and Truett-McConnell University, Inc.

(c) Any other provision in this Constitution that a person serving on a governing board be a member of a Georgia Baptist Convention church shall not apply to out-of-state members allowed by this Section.”

VII. Recognition of Associations For Representation On the Executive Committee

Section 1. Each new association shall consist of a minimum of fifteen (15) churches which are in harmony and cooperation with the work and purpose of this Convention. This association shall be a self-governing fellowship of churches sharing a common faith, active on mission in their setting, and occupying a geographic area or an affinity relationship of effective ministry which is both reasonable and discernible.

Section 2. Each new association shall submit an application provided by the office of the Executive Director which shall require the new association to state the reasons for the recognition of this association for representation on the Executive Committee. All applications must be submitted at least six months prior to the next annual Convention.

Section 3. All applications shall be reviewed by a special committee composed of the president of the Georgia Baptist Convention, chairman of the Executive Committee, chairman of the Administration Committee, and the president of the Associational Missionaries Fellowship. The Executive Director and one staff member, appointed by the Executive Director, shall serve as ex officio members of this special committee.

Section 4. The Executive Committee shall review the recommendation of the special committee and recommend approval of the application to the Convention or refer the application back to the special committee for further review. All applicant associations shall be recognized for representation on the Executive Committee upon favorable action by the Convention at its annual meeting.

Article VIII. Institutions

Section 1. Definition: An institution is a body whose governing board is elected by the Convention.

Section 2. Discontinuance of Relationship. The relationship between the Convention and an institution shall not be discontinued without a majority vote on such action at two consecutive meetings of the Convention, unless the governing board of the institution and the Executive Committee of the Convention concur in such matter; whereupon, action can be taken at one meeting of the Convention and, further, that a notice of the discontinuance of the relationship of an institution of the Convention must be published on the website of the Georgia Baptist Mission Board at least forty-five days before the meeting of the Convention.

Article IX. Amendments

Section 1. The Constitution may only be amended as follows: (i) a motion to amend may be made in writing at the annual meeting of the Convention by any messenger and upon the Convention’s vote to consider such amendment, the proposed

amendment will be submitted to the Convention for action at its next annual meeting; or (ii) a proposed amendment may be recommended by the Executive Committee in which case it will be submitted directly to the Convention for action.

Section 2. A proposed amendment submitted to the Convention for action must be published on the website of the Georgia Baptist Mission Board at least thirty days before the meeting of the Convention and such amendment must be approved by two-thirds of the messengers present and voting.

Article X. Parliamentary Authority

Section 1. The rules contained in the current edition of Roberts Rules of Order, Newly Revised (Latest Edition), shall govern the meetings of the Convention in all cases in which they are applicable and in which they are not inconsistent with the Convention's Constitution, or any special rules of order.

STANDING RULES OF THE GEORGIA BAPTIST CONVENTION Amended 2015

1. The first session of the Annual Convention may be held on Monday evening. (Adopted 1960)
2. The record of gifts listed by association and churches as provided in the Georgia Baptist Convention ANNUAL REPORT for the calendar year immediately preceding the year of the Annual Convention shall be used to determine the number of messengers to which cooperative churches are entitled. (Adopted 1979; Amended 2012)
3. The program of the Annual Convention shall be opened with a Sunday evening "Pre-Convention Inspirational Rally" with all of the churches of the host association(s) asked to participate. (Adopted 1984)
4. The report of ballot voting on all matters and election of officers shall be reported with a breakdown of all votes cast and percentage of votes cast. (Adopted 1986)
5. The report of the Committee on Nominations shall include the name of the church and the association of each nominee and the report shall be available to messengers prior to the presentation of the report with the allowance for oral corrections or additions. (Adopted 1987) (Amended 2015)
6. The United States flag, the Georgia State flag, and the Christian flag shall be prominently and appropriately displayed on the platform of the Annual Convention. (Adopted 1990)
7. No new business shall be presented after the miscellaneous business session on Tuesday morning other than that which is printed in the program. (Adopted 1992; Amended 1997)
8. Other than as noted in the program, all speeches shall be limited to three minutes. (Adopted 1992)
9. In an effort to be good stewards of Cooperative Program funds, meeting sites for annual sessions of the Georgia Baptist Convention will be on a balanced geographic rotation where possible, depending upon the availability of local church sites versus the costs of

public sites. It will be the responsibility of the Office of Convention and Meeting Planning to evaluate possible church and public sites that may be suitable locations and to present those sites for approval. (Adopted 1993; Amended 2007)

10. The Preachers Committee shall recommend to the Convention those who will preach the Doctrinal Sermon and the Missionary Sermon, and an alternate for each, all of whom shall be ordained Baptist ministers who are registered as messengers of the annual meeting of the Georgia Baptist Convention in which they are to deliver the message. The person who preaches either the Doctrinal Sermon or the Missionary Sermon shall not be eligible to preach the same or other sermon within ten years. No person shall be eligible to preach both messages in the same year. The Alternate Preachers read the Scripture for the Doctrinal and Missionary Sermons. (Adopted 1993; Amended 2001)

11. The Convention officers shall be elected no later than Tuesday afternoon. (Adopted 1995)

12. The Convention officers shall be installed in office at the final session of the annual meeting of the Convention. (Adopted 1995)

13. The annual Convention shall end at the time determined by the President and the Order of Business Committee. (Adopted 1995; Amended 2012)

14. The Order of Business Committee shall provide for a time for the introduction of business and all business being introduced during this time shall be referred immediately to the Order of Business committee which shall report to the Convention and the President each item of business upon which the President may rule, suggest appropriate referral, or announce the time for the consideration of the item of business. (Adopted 1995)

15. The counting of ballots shall be observed by the Recording Secretary or Assistant Recording Secretary and the Convention Attorney. The ballots shall be automatically recounted when the differences in the results is one hundred (100) or less. The Recording Secretary shall return to the convention hall with the ballot count and the President shall recognize the Recording Secretary at the earliest opportunity. If the Convention is not in session when the ballot counting is completed, the Recording Secretary shall post an interim report on the door or in the immediate vicinity of the Teller's Room. When an interim report is posted, the President shall recognize the Recording Secretary at the next session for the official report. (Adopted 1995)

16. A proposed resolution, in order to be considered by the Convention, must be signed and personally delivered by its author or his designee to the Recording Secretary, or one of the Assistant Recording Secretaries, by the end of the Monday evening session of the Convention. All proposed resolutions will be automatically referred to the Committee on Resolutions without discussion, except where the president of the Convention rules that a proposed resolution shall be considered at the time offered or referred. The Committee on Resolutions shall review proposed resolutions and shall present appropriate resolutions to the Convention for its consideration. Whenever possible, resolutions presented by the Committee on Resolutions for consideration by the Convention shall be available to messengers prior to the presentation of the report. (Adopted 1997) (Amended 2015)

17. The time limit for nominating speeches shall be three (3) minutes for the office of president and two (2) minutes for the office of vice-president. (Adopted 1999; Amended 2001)

REPORT OF THE EXECUTIVE COMMITTEE

I. Responsibilities, Organization, and Officers

1. Responsibilities of the Executive Committee
2. Organizational Meeting of the Executive Committee/Officers of Executive Committee
3. Members of the Administration Committee
4. Members of the Georgia Baptist Health Care Ministry Foundation Board of Trustees

II. Report on Receipts and Disbursements of Funds and Executive Committee Obligations

1. Total Gifts Received January – June 2021

III. Report on Matters Referred to the Executive Committee by the Convention

1. Indebtedness of Georgia Baptist Executive Committee and Institutions

IV. State Missions Administration

1. State Missions Funding
2. State Missions Ministries
3. State Missionaries

V. Promotion of Georgia and Southern Baptist Ministries

1. The Ministries of Georgia and Southern Baptists
2. The Church Retirement Plan and Protection Program

VI. Report of Executive Committee Actions

1. Special Committee on Prevention of Sexual Abuse
2. Purchase of Property for Administrative Offices
3. Authorize Continuation of Retiree Stipend
4. Approve Action on Baptist Collegiate Ministries Campus Redevelopment Executive Committee
5. Recommendation to Appoint CP Task Force
6. Recommendation to the Executive Committee on School Funding
7. Recommendation to Appoint a Task Force Review/Revise the Constitution of the Executive Committee of the Baptist Convention of the State of Georgia
8. Recommendation to Review all Corporate Documents of the Executive Committee of the Baptist Convention of the State of Georgia

VII. Special Recommendations Requiring Convention Action

1. Recommendations Concerning Convention Operations
2. Recommendation of 2023 Cooperative Program Budget
3. Link to 2023 Calendar of Activities

I. RESPONSIBILITIES, ORGANIZATION, AND OFFICERS

1. The Responsibilities of the Executive Committee of the Baptist Convention of the State of Georgia are: (1) Receipt and disbursement of gifts for Baptist causes; (2) Study and action upon matters referred to the Committee by the Convention; (3) Administration of the State Missions Program; (4) Promotion of all of the work of Georgia and Southern Baptists; (5) "The Executive Committee shall have charge and control of all work, business, and affairs of the Convention, including missions, education, and benevolence, in the interim between meetings of the Convention and any action of the Executive Committee shall be in all matters the action of the Convention and shall be binding upon the Convention unless such action is contrary to a specific Convention policy or instruction that has been previously recorded in the minutes of the Convention." [Constitution of the Georgia Baptist Convention, Article VI, Section 5(a).]

2. The Organizational Meeting of the Executive Committee was held on Tuesday, December 14, 2021, at Mabel White Church in Macon, Georgia. Josh Saefkow was elected to serve as chairman, and David Mills was elected to serve as vice-chairman. Jill Johnson serves as administrative secretary.

3. Members of the Administration Committee are: Matt Peek (Executive Committee 2022), Billy Duncan (Executive Committee 2022), Perry Fowler (Executive Committee 2022), Josh Saefkow (Executive Committee 2023), Chris Winford (Executive Committee 2023), Kyle Walker (Executive Committee 2024), Philip May (Executive Committee 2024), Michael Wren (Executive Committee 2024), Tim Oliver (Executive Committee 2025), and Convention President, Kevin Williams, and Executive Director, W. Thomas Hammond serve *ex officio*. Matt Peek was elected to serve as chairman, and Tim Oliver was elected to serve as vice-chairman. Jill Johnson serves as administrative secretary.

4. Members of the Georgia Baptist Health Care Ministry Foundation Board of Trustees are: *Bob Gilson (At Large, 2022), Anthony Wilson (Executive Committee, 2022), *Christa Skipper (Executive Committee, 2023), and Darey Kittle (Executive Committee, 2023), *Raymond Moody (At Large 2024), Craig Dale (Executive Committee 2024), Robert Jolly (Executive Committee 2025), *John Howard ((At Large 2025) and *Lisa Thompson (At-Large 2026). Darey Kittle was elected to serve as chairman, and Craig Dale was elected to serve as vice-chairman. Larry Wynn CEO serves *ex officio*, and W. Thomas Hammond, Jr. serves as secretary-treasurer.

*Layperson

II. MID YEAR REPORT ON COOPERATIVE PROGRAM AND DESIGNATED GIVING

**Georgia Baptist Mission Board
Total Gifts Received
For January through July 2022**

Gifts Received by GBC:	1/1 to 7/31 2022
Cooperative Program	20,834,640.07
GA Baptist Children's Home	938,996.64
GA Baptist Health Care System	15,215.08
GA Baptist Foundation	246,482.71
Baptist Collegiate Ministries (BCM)	412,855.50
Baptist Village	21,092.60
Baptist Retirement Communities	10,094.97
Church Planting Fund	15,217.03
Mission Georgia	551,291.58
Annie Armstrong	4,966,232.97
Lottie Moon	8,852,436.12
IMB	327,252.29
NAMB	193,574.34
Disaster Relief	64,548.36
Global Hunger Relief	71,512.13
Seminaries	3,407.00
Ministerial Relief	8,613.39
Georgia Baptist Causes Only	282,827.67
Restricted Cooperative Program	653,124.93
SBC Budget Only	281,724.01
Miscellaneous	2,150,111.80

III. REPORT OF MATTERS REFERRED TO THE EXECUTIVE COMMITTEE BY THE CONVENTION

Indebtedness of the Executive Committee and the Georgia Baptist Institutions. The current indebtedness of the Executive Committee and the Georgia Baptist institutions was reviewed by the Executive Committee. On June 30, 2022, Georgia Baptist institutions were indebted in the amount of \$83,070,204.72 with \$82,547,997.72 being long term debt and \$522,207.00 being short term debt.

Institution	Due in 12 Months	Long Term	Date Due	Total
	Short Term		Long Term	
	Indebtedness	Indebtedness	Indebtedness	Indebtedness
Baptist Retirement	\$5,442.00	\$33,745,000.00	1/1/2054	
Communities of GA Inc & Clairmont Crest Apts		\$2,800,000.00	1/1/2027	
		\$9,811.00	12/31/2026	
		\$6,109.00	12/9/2025	
		\$20,348.00	5/24/2025	
		\$58,691.00	4/30/2025	
		\$101,806.00	4/7/2025	
		\$100,251.00	10/10/2024	
	\$5,442.00	\$36,842,016.00		\$36,847,458.00
Baptist Village	\$0.00	\$0.00		\$0.00
Brewton Parker College	\$0.00	\$7,113,888.00	12/1/2059	\$7,113,888.00
Executive Committee	\$0.00	\$0.00		\$0.00
GA Baptist Children's Home & Family Ministries Inc	\$0.00	\$0.00		\$0.00
GA Baptist Foundation	\$0.00	\$0.00		\$0.00
GA Baptist Health Care Ministry Foundation	\$0.00	\$0.00		\$0.00
Shorter University	\$0.00	\$13,763,170.72	2/25/2025	\$13,763,170.72
Truett McConnell University	\$97,865.00	\$613,366.00	7/1/2028	
	\$415,000.00	\$24,210,000.00	10/1/2049	
	\$3,900.00	\$5,557.00	8/8/2024	
	\$516,765.00	\$24,828,923.00		\$25,345,688.00
Grand Totals	\$522,207.00	\$82,547,997.72		\$83,070,204.72

IV. STATE MISSIONS ADMINISTRATION

The state missions ministries of the Georgia Baptist Mission Board are directed by the Administration Committee under policies established and a budget adopted by the

Executive Committee and the Convention in its annual meeting. The ministries are organized into various ministry and operations areas as described on the Georgia Baptist Mission Board website (gabaptist.org), and in the *Annual Report*. The Executive Director is the chief executive officer who oversees the Georgia Baptist Mission Board ministries and is responsible to the Administration and Executive Committees for effective stewardship of the resources of the Georgia Baptist Mission Board.

1. State Missions Funding. Georgia Baptist Mission Board state missionaries and ministries are supported through the Mission Georgia Offering, Cooperative Program gifts from Georgia Baptists, and funds available through LifeWay Christian Resources, and the North American Mission Board. The Mission Georgia Offering is to state missions in Georgia what the Lottie Moon Christmas Offering is to International Mission Board ministries and what the Annie Armstrong Easter Offering is to North American Mission Board ministries.

2. State Missions Ministries. Our ministries elevate four priorities including Church Strengthening, Pastor Wellness, Strategic Church Planting and Georgia Baptist Women. Our focus continues in assisting churches to be more effective in reaching the Next Generation.

Georgia Baptist state missionaries with every unique ministry assignment stand ready to help churches to provide the best possible ministry to their congregation and community while giving greater attention to children and teens. Why is this focus so important? The reality is that Georgia churches have been decreasing in the number of teens and kids reached as well as those attending in recent years. The call of every church is to “make disciples” and while no life stage should be left behind, the opportunities among the younger generation is greatest. An overwhelming majority of people who follow Jesus come to faith before age nineteen. How is your church doing with the next generation? Please visit www.reachingnextgen.com to learn more. Please contact the Georgia Baptist Mission Board and allow our state missionaries to coach, consult, equip, and encourage you to be more effective at reaching the next generation.



3. State Missionaries. Purpose Statement: *Georgia Baptist state missionaries exist to make disciples and to equip Georgia Baptists to make disciples who intentionally share Christ with the lost.*

Georgia Baptist state missionaries and missionary support staff serve our churches, associations, and each Georgia Baptist through training, consultation, resources, and encouragement. Please call upon the Mission Board if you need assistance with evangelism, discipleship, missions, Next Gen, or Music and Worship, in addition to any other need the church might identify. The Georgia Baptist Missions and Ministry Center located at 6405 Sugarloaf Parkway in Duluth serves as a place from which your missionaries and Georgia Baptists are trained, offices are housed, and resources are developed to support the statewide and worldwide ministry of Georgia and Southern Baptists.

You may contact your state missionaries by phone at 800-RING-GBC (800-746-4422), 770-455-0404, or by email (phone numbers and email addresses are provided on the Mission Board website and the *Annual Report*). Abundant information and many resources regarding each missionary and available ministries are found on the Mission Board website (gabaptist.org).

V. PROMOTION OF GEORGIA BAPTIST AND SOUTHERN BAPTIST MINISTRIES

1. The ministries of Georgia and Southern Baptists have been promoted throughout the year. The Cooperative Program has been presented as the primary source of support for all of the work in which Georgia and Southern Baptists are engaged. Churches are continuously encouraged to support Baptist work through the Cooperative Program with an emphasis upon the importance of each church placing the Cooperative Program in their budgets on a percentage basis, maximizing their gifts as God leads to support the vision of Georgia Baptists and Southern Baptists to make disciples in Georgia and beyond.



2. The Church Retirement Plan and Protection Program of Georgia and Southern Baptists has been presented as a means of providing pastors, church staff, and their families with needed protection. Churches have been encouraged to provide church retirement benefits for the church staff. It is recommended that churches provide a minimum of ten percent annual retirement contribution to each full-time church employee's church retirement account at GuideStone Financial Resources of the Southern Baptist Convention. During the twelve-month period ending June 30, 2019, the Georgia Baptist Mission Board had 1,438 active churches with 4,422 pastors and other employees participating in the Church Retirement Plan. GuideStone emphasizes the importance of enlisting all churches and pastors in the church retirement plan, with particular emphasis upon the enlistment of young ministers as they begin their service. It is the objective of the Executive Committee to encourage and enlist every pastor and church in the Church Retirement Plan and Protection Benefits Plan.

VI. REPORT OF EXECUTIVE COMMITTEE ACTIONS

1. Special Committee on the Prevention of Sexual Abuse

At the November 8, 2021 meeting of the Executive Committee, the following motion was considered:

- (a) That the Executive Committee name a Special Committee on the Prevention of Sexual Abuse. The committee is to make recommendations for developing programs, best practices, and policy guidelines for preventing sexual abuse. The recommendations will be shared with and may be utilized by Georgia Baptist churches, associations, institutions, and entities.

The desired outcome of the committee is to encourage and strengthen ongoing efforts in Georgia Baptist life aimed at preventing sexual abuse.

- (b) That the committee present its recommendations to the Executive Committee at its November 2022 meeting. The committee's recommendations will then be presented at the annual meeting of the Georgia Baptist Convention in November 2022.
- (c) That the President of the Georgia Baptist Convention name the committee and its chair. The committee will consist of one person from each of the state's six regions, along with the President of the Convention, the Chairman of the Executive Committee, and the Executive Director of the Georgia Baptist Mission Board, as ex officio members. The nine-member committee will be announced at the December 2021 meeting of the Executive Committee.

THIS MOTION WAS APPROVED at the meeting of the Executive Committee of the Baptist Convention of the State of Georgia on the 8th day of November, 2021.

2. Property Purchase for Administrative Offices

The Administration Committee on behalf of the Executive Committee of the Baptist Convention of the State of Georgia, d/b/a Georgia Baptist Mission Board, a Georgia corporation ("Corporation"), approves the following motion for and on behalf of the Corporation:

1. That Thomas Hammond, Executive Director and Chief Executive Officer of the Corporation, and David Melber, Chief Operating Officer of the Corporation, or either one of them, is authorized to search for, locate, and to take appropriate action to purchase suitable real estate to be used as the administrative office for Georgia Baptist Mission Board (the "Property").
2. That the Property will be located within approximately 15 miles of the current office at 6405 Sugarloaf Parkway, Duluth, Georgia.
3. That the purchase price for the Property will be within the amount approved by the Executive Committee in the report of the Building Proceeds Committee to be set aside in a Facilities Management Fund for use as administrative offices.
4. That Thomas Hammond, Executive Director and Chief Executive Officer of the Corporation, and David Melber, Chief Operating Officer of the Corporation, or either one of them, is authorized to enter into negotiations for the purchase of the Property, including negotiation of the purchase price, a letter of intent, terms of a purchase and sale agreement, and other terms and conditions relating to the purchase of the Property.
5. That Thomas Hammond, Executive Director and Chief Executive Officer of

the Corporation, and David Melber, Chief Operating Officer of the Corporation, or either one of them, shall have full authority to execute and deliver a letter of intent, a purchase and sale agreement, any affidavits, closing statements, or such other documents and instruments, on such terms as are appropriate and in the best interest of the Corporation, in order to carry out the intent and purpose of this motion and to complete the purchase of the property

6. That the Administration Committee will be advised and informed about the Property, its location, and purchase price and will be provided additional details regarding the Property prior the execution of a binding purchase contract.
7. That all prior lawful actions of Thomas Hammond, Executive Director and Chief Executive Officer, and David Melber, Chief Operating Officer, and/or other officers of the Corporation regarding the matters contemplated in or related to this motion, are hereby ratified and approved as acts of the Corporation.

THIS MOTION WAS APPROVED at the meeting of the Executive Committee of the Baptist Convention of the State of Georgia on the 8th day of November, 2021.

3. Authorize Continuation of Retiree Stipend

At the December 14, 2021 meeting of the Executive Committee, the Executive Committee approved the following:

The Administration Committee recommends that the Executive Committee approve the continuation of a stipend for certain Georgia Baptist Mission Board retirees, as set out below.

1. At its meeting on September 14, 2021 the Executive Committee approved a recommendation to terminate, effective as of December 31, 2021, retirement benefits, insurance, or payments for retirees, or surviving spouses or dependents, receiving such benefits. The list of those eligible retirees, surviving spouses, and dependents ("Retiree List") is in the Human Resources office.
2. The Executive Committee also approved paying a lump sum stipend in December 2021 based on projected retirement benefits for those on the Retiree List to cover such benefits through 2022.
3. The Board of Trustees of the Georgia Baptist Health Care Ministry Foundation recently approved a proposal to provide an annual grant to Georgia Baptist Mission Board to cover the cost of the stipends provided that the Board of Trustees approves the funding of the grant each year beginning in 2023.
4. Based on the action of the Health Care Foundation, the Executive Committee approves extending the payment of a stipend in the amount determined by GBMB to be proper to those on the Retiree List who are eligible, provided that

the stipends are fully covered by the grant funded by the Health Care Foundation.

THIS MOTION WAS APPROVED at the meeting of the Executive Committee of the Baptist Convention of the State of Georgia on the 14th day of December 2021.

4. Approve Action on Baptist Collegiate Ministries Campus Redevelopment

At the December 14, 2021 meeting of the Executive Committee, the following motion was recommended and approved by the Executive Committee:

As the BCM Campus Redevelopment Program moves forward Georgia Baptist Mission Board and Four Stones are negotiating terms for the various transactions covered in the program and are developing a Term Sheet.

Therefore, the Executive Committee approves the following motion:

1. That the Executive Committee continue to move forward with Four Stones Real Estate Impact to implement and carry out the Baptist Collegiate Ministries (BCM) Campus Redevelopment Program.
2. That the Executive Committee expressly delegates to the Administration Committee full authority to act for and on behalf of the Executive Committee in any matter relating the BCM Campus Redevelopment Program, including authority to make decisions, take actions, or give approvals that may be needed or required in order to implement and carry out the program.
3. That the Administration Committee is to be kept advised as to the BCM Campus Redevelopment Program and will be consulted on decisions relating to the structure and finances of the program and specific transactions, including the transfer of any BCM properties and the formation of any entities in which the Executive Committee will be involved.
4. That Thomas Hammond, Executive Director and Chief Executive Officer of Georgia Baptist Mission Board, and David Melber, Chief Operating Officer of Georgia Baptist Mission Board, or either one of them, is authorized to negotiate the terms with Four Stones Real Estate Impact, or any other entities, relating to the BCM Campus Redevelopment Program, including to determine the structure and financial terms of the transactions, the BCM properties to be redeveloped, and the sale, transfer, or lease of any such properties, and any other terms and conditions relating to proposed transaction with Four Stones and the redevelopment of the BCM properties.
5. That Thomas Hammond, Executive Director and Chief Executive Officer of Georgia Baptist Mission Board, and David Melber, Chief Operating Officer of Georgia Baptist Mission Board, or either one of them, and/or other officers of

the Corporation, shall have full authority to execute and deliver a letter of intent, term sheet, or memorandum of understanding, a purchase and sale agreement, deeds, closing statements, affidavits, partnership agreements, leases including ground leases, to form subsidiary or related entities, and to execute other documents and instruments, on terms as are appropriate and in the best interest of the Executive Committee, in order to carry out the intent and purpose of this motion and to complete the BCM Campus Redevelopment Program.

6. That all prior lawful actions of Thomas Hammond, Executive Director and Chief Executive Officer, and David Melber, Chief Operating Officer, and other officers of Georgia Baptist Mission Board regarding matters contemplated in or related to this motion, are hereby ratified and approved as acts of the Executive Committee.

THIS MOTION WAS APPROVED at the meeting of the Executive Committee of the Baptist Convention of the State of Georgia on the 14th day of December 2021.

5. Recommendation to Appoint CP Study Task Force

At the December 14th, 2021, meeting, a motion was made, seconded, and passed to create a task force appointed by the Chairman of the Executive Committee to review giving percentages and distribution of Cooperative Program Funding.

THIS MOTION WAS APPROVED at the meeting of the Executive Committee of the Baptist Convention of the State of Georgia on the 14th day of December 2021.

6. Recommendation to the Executive Committee on School Funding

The Administration Committee recommends to the Executive Committee that GBMB change its method of funding for Brewton-Parker College, Shorter University, and Truett-McConnell University, to provide equal funding for the schools.

1. Total funds available for the schools will be (a) 10% of actual Cooperative Program receipts for fiscal year 2023
2. Beginning in fiscal year 2025 each school will receive equal funding, one-third of the total funds available. Until then funds will be adjusted to mitigate negative impact on the schools.
3. This recommendation will go to the Convention in November and when approved will replace the 2017 Report of the Task Force on Educational Institutions.

THIS MOTION WAS APPROVED at the meeting of the Executive Committee of the Baptist Convention of the State of Georgia on the 13th day of September 2022.

7. Recommendation to Appoint Task Force to Review/Revise Constitution of the Executive Committee of the Baptist Convention of the State of Georgia

The Administration Committee recommended to the Executive Committee the formation of a joint (EC and Convention) task force to review and recommend substantial changes to the Constitution.

The Executive Committee recommends that the Georgia Baptist Convention, meeting in Augusta, GA, November 14-15, 2022, create a Constitution Joint Task Force, composed of four (4) messengers and 6 (six) members of the Executive Committee, in order to review and recommend, with the aid of Executive Committee legal counsel, formal revisions to the *Constitution of the Baptist Convention of the State of Georgia*, for adoption at the 2023 annual meeting of the Georgia Baptist Convention.

Timing: Our unanimous recommendation is to present this recommendation for approval at the September 13, 2022 meeting of the Executive Committee and to present it for approval at the Annual Meeting in November 2022. A tentative schedule for the process of review and revisions is as follows:

- Initial Meeting of Joint Task Force
- Initial draft of revised Constitution presented
- Final draft of revised Constitution adopted
- Presentation to Administration Committee
- Presentation to Executive Committee
- Submission to the Convention
- Adoption by Convention

Reasoning: The Constitution is composed of a series of provisions and amendments from different conventions over many years. There is a need for a comprehensive review and for revisions to harmonize and define terms, to clarify concepts, and to specify powers and duties.

THIS MOTION WAS APPROVED at the meeting of the Executive Committee of the Baptist Convention of the State of Georgia on the 13th day of September 2022.

8. Recommendation to Review All Corporate Documents of the Executive Committee of the Baptist Convention of the State of Georgia

The Administration Committee recommend that the Executive Committee authorize the Administration Committee, together with corporate legal counsel, to review and recommend changes to its governing documents, namely the charter, the bylaws, and the manual of procedures. The following corporate resolution is recommended:

RESOLVED, that the Executive Committee hereby authorizes the Administration Committee to carry out a full review of the corporate governing documents, namely the charter, the bylaws, and the manual of procedures, and to recommend a revised set of governing documents for formal adoption, which documents shall take into account the expected revisions to the Constitution of the Baptist Convention of the State of Georgia.

Timing: Our unanimous recommendation is to present this recommendation for approval at the September 13, 2022 meeting of the Executive Committee and that the Administration Committee would oversee the review and revisions process in concert with the Joint Task Force's review and revisions to the Constitution.

Reasoning: The charter is unchanged from its adoption by the Georgia General Assembly in 1830. While the bylaws are significantly newer, they also require a comprehensive review and require revisions to harmonize and define terms, to clarify concepts, and to specify powers and duties. Further, the manual of procedures has largely been ignored by the corporation, and the committee will need to evaluate its usefulness and, to the extent it will remain, revise it as necessary.

THIS MOTION WAS APPROVED at the meeting of the Executive Committee of the Baptist Convention of the State of Georgia on the 13th day of September 2022.

VII. SPECIAL RECOMMENDATIONS REQUIRING CONVENTION ACTION

1. Recommendations Concerning Convention Operations.

The Executive Committee of the Georgia Baptist Convention recommends:

That the Cooperative Program be presented and used as the principal channel of financial support of Baptist work at home and abroad.

That our churches be urged to adopt a budget in which the Cooperative Program is included as a specific percentage of the total budget.

That our churches encourage individual church members to grow in their commitment to tithing through the local church. Churches are challenged, in turn, to grow in mission support through the Cooperative Program. In addition, churches are encouraged to utilize the services and materials available through the Georgia Baptist Mission Board in their efforts to enlist and develop all church members as responsible Christian stewards.

That these recommendations include all of the recommendations incorporated in the proposed Cooperative Program Budget for 2023.

And, that churches make even greater use of Georgia Baptist missionaries, ministries, and agencies as a means of more fully enlisting and developing their members and church organizations in supporting the Cooperative Program.

2. Recommendation of the Cooperative Program Budget Committee.

The Cooperative Program Budget Committee made the necessary studies and recommends the following Cooperative Budget for 2023.

PROPOSED 2023 COOPERATIVE PROGRAM BUDGET OF \$32,000,000

	<u>Unrestricted CP</u>		<u>GA Only Restricted CP</u>	
Cooperative Program Budget Goal (Includes Restricted):	32,000,000			
SBC Allocation	12,800,000	40%		
Restricted CP – GA Causes Only			500,000	
Georgia Entity CP Allocation				
Shorter	1,600,000	5.00%	41,667	8.33%
Brewton Parker	800,000	2.50%	20,833	4.17%
Truett McConnell	800,000	2.50%	20,833	4.17%
Baptist Village	35,000	0.11%	911	0.18%
Baptist Retirement Comm GA	35,000	0.11%	911	0.18%
Ministerial Education Fund	65,000	0.20%	1,693	0.34%
Education Commission	5,000	0.02%	130	0.03%
	<hr/>			
	3,340,000	10.44%	86,979	17.40%
GBMB CP Allocation:	15,860,000	<u>59.56%</u>	413,021	<u>82.60%</u>
		100.00%		100.00%
GBMB Budgeted Income:	2023			
Cooperative Program Total	32,000,000		<i>per previous</i>	
GA Causes Only	500,000		<i>per previous</i>	
Mission Georgia	1,450,000			
Healthcare Foundation Grant	2,000,000		<i>see Pastor Wellness expenses</i>	
Healthcare Foundation Grant	700,000		<i>see HR Program expenses</i>	
Healthcare Foundation Grant	430,245		<i>see BMH expenses</i>	
Georgia World Hunger	12,000			
NAMB Grants	350,000		<i>300K Church Planting; 5-K Next Gen</i>	
Other Program Revenue	2,200,000		<i>* see below</i>	
Related Entity Income	576,500			
Rebates on Credit Card	50,000			
Dividend/Investment Income	<hr/>			
	1,000,000			
Total GBMB Budgeted Income	41,268,745			

* BCM local funding, contribution, registration, rent, merchandise and camp store income

GBMB Budgeted Expenses:	<u>Personnel</u>	<u>Travel</u>	<u>Program</u>	<u>Total</u>
1100 Executive Office	-	94,600	395,218	489,818
Executive Committee	-	5,000	45,000	50,000
Annual Meeting	-	30,000	120,000	150,000
Staff Travel	-	59,600	-	59,600
Conferences & Stipends	-	-	111,500	111,500
Consulting & Professional Svcs	-	-	30,000	30,000
Other Expenses	-	-	88,718	88,718
1200 Public Affairs	-	15,675	31,156	46,831
Staff Travel	-	15,675	-	15,675
Conferences & Stipends	-	-	17,750	17,750
Other Expenses	-	-	13,406	13,406
1300 Christian Index	-	8,250	97,750	106,000
Staff Travel	-	8,250	-	8,250
Dues & Subscriptions	-	-	20,000	20,000
Consulting & Professional Svcs	-	-	50,000	50,000
Equipment	-	-	25,000	25,000
Other Expenses	-	-	2,750	2,750
Total Executive Office	-	118,525	524,123	642,648
2100 Discipleship	-	37,880	130,297	168,177
Staff Travel	-	37,880	-	37,880
SPARK	-	-	45,000	45,000
Consulting & Professional Svcs	-	-	36,000	36,000
Conferences & Stipends	-	-	45,000	45,000
Other Expenses	-	-	4,297	4,297
2200 Next Gen	-	57,820	485,505	543,325
Staff Travel	-	57,820	-	57,820
MOVE	-	-	150,000	150,000
Impact	-	-	135,000	135,000
SuperWow	-	-	75,000	75,000
Conferences & Stipends	-	-	85,000	85,000
Consulting & Professional Svcs	-	-	36,000	36,000
Other Expenses	-	-	4,505	4,505
2210 Collegiate	-	106,800	823,133	929,933
Staff Travel	-	106,800	-	106,800
Confluence	-	-	55,000	55,000
Staff Retreats/Meetings	-	-	20,000	20,000
Conferences & Stipends	-	-	10,000	10,000
Charitable Contribut's/Missions	-	-	20,000	20,000
BCM Local Funding Expense	-	-	700,000	700,000
Other Expenses	-	-	18,133	18,133

GBMB Budgeted Expenses:	<u>Personnel</u>	<u>Travel</u>	<u>Program</u>	<u>Total</u>
2300 Evangelism	-	26,000	91,352	117,352
Staff Travel	-	26,000	-	26,000
Evangelism Conference	-	-	50,000	50,000
Consulting & Professional Svcs	-	-	40,000	40,000
Other Expenses	-	-	1,352	1,352
2400 Worship & Music	-	22,140	141,836	163,976
Staff Travel	-	22,140	-	22,140
Surge 150	-	-	90,000	90,000
Consulting & Professional Svcs	-	-	50,000	50,000
Other Expenses	-	-	1,836	1,836
2500 Missions	-	19,500	94,237	113,737
Staff Travel	-	19,500	-	19,500
Conferences & Stipends	-	-	20,000	20,000
Consulting & Professional Svcs	-	-	60,000	60,000
Training & Development	-	-	10,000	10,000
Other Expenses	-	-	4,237	4,237
2520 Church Planting	-	16,500	318,770	335,270
Staff Travel	-	16,500	-	16,500
Pastoral Assistance	-	-	300,000	300,000
Training & Development	-	-	6,000	6,000
Conferences & Stipends	-	-	5,000	5,000
Consulting & Professional Svcs	-	-	4,000	4,000
Other Expenses	-	-	3,770	3,770
2600 Ch Strengthening Admin	-	20,260	111,844	132,104
Staff Travel	-	20,260	-	20,260
Conferences & Stipends	-	-	30,000	30,000
Consulting & Professional Svcs	-	-	60,000	60,000
Other Expenses	-	-	21,844	21,844
Total Church Strengthening	-	306,900	2,196,973	2,503,873

	<u>Personnel</u>	<u>Travel</u>	<u>Program</u>	<u>Total</u>
3000 Pastor Wellness	800,000	75,000	1,125,000	2,000,000
Personnel	800,000	-	-	800,000
Staff Travel	-	75,000	-	75,000
Pastor/Wives Healthcare Summits	-	-	755,000	755,000
Pastors' Wives Retreat	-	-	165,000	165,000
Pastors' Wives Regional Gatherings	-	-	70,000	70,000
Pastoral Assistance	-	-	110,000	110,000
Other Expenses	-	-	25,000	25,000

GBMB Budgeted Expenses:	<u>Personnel</u>	<u>Travel</u>	<u>Program</u>	<u>Total</u>
4000 Research & Development	-	15,400	619,008	634,408
Staff Travel	-	15,400	-	15,400
Printing & Production	-	-	524,008	524,008
Advertising	-	-	60,000	60,000
Office Supplies/Materials	-	-	20,000	20,000
Other Expenses	-	-	15,000	15,000
5050 ALL GBMB	-	-	16,155,156	16,155,156
5100 Financial Services	-	660	199,388	200,048
Staff Travel	-	660	-	660
Fees & Charges	-	-	96,000	96,000
Consulting & Professional Svcs	-	-	98,388	98,388
Other Expenses	-	-	5,000	5,000
5200 Human Resources	9,838,101	29,040	1,003,492	10,870,633
Personnel	9,838,101	-	-	9,838,101
Staff Travel	-	29,040	-	29,040
Retiree Stipends	-	-	700,000	700,000
Charitable Contrib's/Missions/Grants	-	-	170,000	170,000
Consulting & Professional Svcs	-	-	80,000	80,000
ADVANCE/Gathering	-	-	35,000	35,000
Other Expenses	-	-	18,492	18,492
5300 Support Services	-	6,320	66,100	72,420
Staff Travel	-	6,320	-	6,320
Postage & Delivery	-	-	65,000	65,000
Other Expenses	-	-	1,100	1,100
Information Technology	-	8,500	552,305	560,805
Staff Travel	-	8,500	-	8,500
IT/Technology	-	-	212,305	212,305
Consulting & Professional Svcs	-	-	210,000	210,000
Dues & Subscriptions	-	-	120,000	120,000
Other Expenses	-	-	10,000	10,000
5500 Disaster Relief	-	26,400	333,175	359,575
Staff Travel	-	26,400	-	26,400
Charitable Contrib's/Missions/Grants	-	-	175,000	175,000
Non-Staff Travel	-	-	55,000	55,000
Training & Development	-	-	15,000	15,000
Other Expenses	-	-	88,175	88,175
5600 Kaleo	-	5,720	232,219	237,939
Staff Travel	-	5,720	-	5,720
Food Expense	-	-	50,000	50,000
Utilities	-	-	50,000	50,000
Repairs & Maintenance	-	-	40,000	40,000
Supplies/Materials	-	-	30,000	30,000
Camp Store Expense	-	-	20,000	20,000
Sales Tax	-	-	20,000	20,000
Conference & Stipends	-	-	15,000	15,000
Other Expenses	-	-	7,219	7,219

GBMB Budgeted Expenses:	<u>Personnel</u>	<u>Travel</u>	<u>Program</u>	<u>Total</u>
5700 Facilities	-	13,200	2,150,000	2,163,200
Staff Travel	-	13,200	-	13,200
Utilities/Repairs/Maintenance	-	-	1,250,000	1,250,000
Utilities/Repairs/Maint - Other	-	-	900,000	900,000
5800 Associational Missions	-	19,800	452,933	472,733
Staff Travel	-	19,800	-	19,800
Non-Staff Travel	-	-	20,000	20,000
Associational Mission Stipends	-	-	340,000	340,000
Charitable Contrib's/Missions/Grants	-	-	50,000	50,000
Other Expenses	-	-	42,933	42,933
2510 Baptist Mobile Health	-	44,800	385,445	430,245
Staff Travel	-	44,800	-	44,800
Non-Staff Travel	-	-	30,000	30,000
Conferences & Stipends	-	-	150,000	150,000
Mobile Unit Maintenance/Repair	-	-	100,000	100,000
Other Expenses	-	-	105,445	105,445
5900 Operations General	-	189,485	2,775,577	2,965,062
Staff Travel	-	189,485	-	189,485
Fleet Expenses	-	-	750,000	750,000
Insurance	-	-	700,000	700,000
Contingency	-	-	1,268,800	1,268,800
Other Expenses	-	-	56,777	56,777
Total Operations	9,838,101	343,925	24,305,790	34,487,816
6100 WMU Operations	-	18,000	982,000	1,000,000
Staff Travel	-	18,000	-	18,000
Charitable Contrib's/Missions/Grants	-	-	750,000	750,000
Conferences & Stipends	-	-	120,000	120,000
Consulting & Professional Svcs	-	-	30,000	30,000
Other Expenses	-	-	82,000	82,000
Total GBMB Budgeted Expenses	10,638,101	877,750	29,752,894	41,268,745
Balance Budget (should be 0)	(0)			

2023 BUDGET DIRECTIONS AND PROCEDURES

1. In order for church staff members to receive GuideStone Protection Benefits provided by the Georgia Baptist Mission Board their church must give at least \$420 per plan participant annually through the Cooperative Program.
2. All Georgia Baptist Mission Board institutions provided for in the budget shall submit an annual declaration of indebtedness to the Administration Committee which shall be reported to the September Executive Committee meeting.
3. All interests provided for in the budget are instructed to keep all funds and designated gifts sacred to the trust and designation.
4. Should receipts available for the 2023 Cooperative Program Budget exceed the amount required to discharge the Mission Board's commitments, the excess balance shall be disbursed by direction of the Executive Director with approval of the Administration Committee.
5. Georgia Baptist Churches may exclude up to two Cooperative Program Budget line items and still have their gifts remain "Cooperative Program" upon written notification to the Executive Director with a copy of the official church action.
6. Only institutions and agencies in cooperation with the Georgia Baptist Mission Board shall participate in, benefit from or receive funds approved in the 2023 Cooperative Program Budget. An institution or agency is not in cooperation with the Convention if it: (a) is not a participating or cooperating institution or agency of the Georgia Baptist Mission Board, or ceases to be a Georgia Baptist Mission Board institution or agency, as may be determined from time to time by the Mission Board; or (b) violates or fails to follow or comply with any terms, conditions or provisions set out in the 2023 Cooperative Program Budget. In any such case, the Georgia Baptist Mission Board shall determine where to direct or how to use any funds, payments, or any other benefits relating to such institution or agency, and the Mission Board may direct that such funds be transferred to or designated for the benefit of any one or more of the Mission Board's other cooperating institutions, agencies, programs and/or ministries.
7. All Georgia Baptist Mission Board institutions, agencies or program entities that receive funding through the 2023 Cooperative Program Budget may not solicit from the churches of the Mission Board by direct appeal, special offerings, or any other direct funding promotion. Institutions and agencies supported by the 2023 Cooperative Program Budget may raise funds in support of their ongoing work or capital needs from friends, alumni, interested individuals, foundations or corporations who wish to support the values and interests of the Georgia Baptist Mission Board.

2023 BUDGET RECOMMENDATIONS

1. It is recommended that in support of Georgia Baptist Mission Board and Southern Baptist Convention missions and ministries, the 2023 Cooperative Program goal be \$32,000,000.
 2. It is recommended that the following special seasons of prayer and offerings be approved as an integral part of the 2023 program:
 - North American Missions Week of Prayer and Annie Armstrong Easter Offering,
March 5-11, 2023
 - Children's Home Day Offering, May 7, 2023
 - Mission Georgia Offering Emphasis, September 2023
 - International Missions Week of Prayer and Lottie Moon Christmas Offering Emphasis,
December 3-9, 2023
 3. It is recommended that individual Georgia Baptists be urged to respond with renewed commitment of life and resources to Christ for service in evangelizing Jerusalem, Judea, Samaria, and to the ends of the earth.
 4. It is recommended that churches strengthen the extension of their ministry by increasing their Cooperative Program gifts.
 5. We recommend that every pastor in Georgia become a Cooperative Missions Champion – an advocate in his church for mission education and mission giving through the Cooperative Program. In addition, churches are encouraged to utilize the services and materials available to them through the Georgia Baptist Mission Board Cooperative Program Giving and Stewardship office.
- 3. Link to the 2023 Calendar of Activities**

<https://gabaptist.org/events/>

END OF EXECUTIVE COMMITTEE REPORT