

An aerial photograph of Atlanta, Georgia, showing a mix of modern high-rise buildings and older residential structures. A large, semi-transparent light blue circle is centered over the city, containing text. The sky is a clear, bright blue with some light, wispy clouds near the horizon.

2024 GEORGIA BAPTIST CONVENTION ANNUAL MEETING

BOOK OF REPORTS

NOVEMBER 10-12, 2024
FIRST BAPTIST CHURCH
STATESBORO, GA

HERE I AM. SEND ME.

ANSWER THE CALL

ISAIAH 6:8

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2024 GEORGIA BAPTIST CONVENTION OFFICERS

President, Dr. Josh Saefkow
1st Vice President, Rev. Stephen Dervan
2nd Vice President, Rev. Javier Lopez

2024 EXECUTIVE COMMITTEE OFFICERS

Chairman, Stephen Fountain
Vice Chairman, Chad Mantooth
Executive Director, W. Thomas Hammond, Jr.

2024 ORDER OF BUSINESS COMMITTEE

Lee Brewer, Chairman, Palmetto
Justin Gambrell, Blackshear
Stacy Phillips, Tifton
Paul Dennis, Newnan
Jeff Scoggins, Valdosta
Brett Sanders, Toccoa
Leroy Williams, Pelham
Joel Smith, Ellaville
Steve Brock, Thomasville
Jacob Bagley, Acworth

MAPS

LET US HELP YOU FIND YOUR WAY

First Baptist Statesboro has been incredibly gracious to host us in their wonderful space. However, if you are unfamiliar with the space, finding your way around might be challenging. To make it as easy as possible, we've placed signage throughout the building. Signs will point you to the most prominent places used during this Annual Meeting.

Take note where you park: The Woodrow Avenue parking lot is your best option. Parking is also located at the rear of the building adjacent to or across the street from the Perry Fellowship Hall. The parking on Sharpe Street and the lot across the street from the Perry Fellowship Hall is utilized by Bulloch County.

Welcome Centers are located throughout the building. Hosts are there to answer any questions you might have throughout our time together. You may also find options for meals on signs located there.

Angio Screening and Medical/Blood Work are being provided in the Children's Building on Level 2. **Dental intake** is in the Music Office Breakroom. **Mobile Dental Unit** is located on Level 1 on Woodrow Ave.

First Aid is located on the Level 2 between the Chapel and Historical Sanctuary..

We are here to help you. Anytime you need help, ask an usher or look for a Georgia Baptist Mission Board team member. We'll take you where you need to go or help you find your destination.

Thank you for being with us. It is our pleasure to make your time valuable and enjoyable.



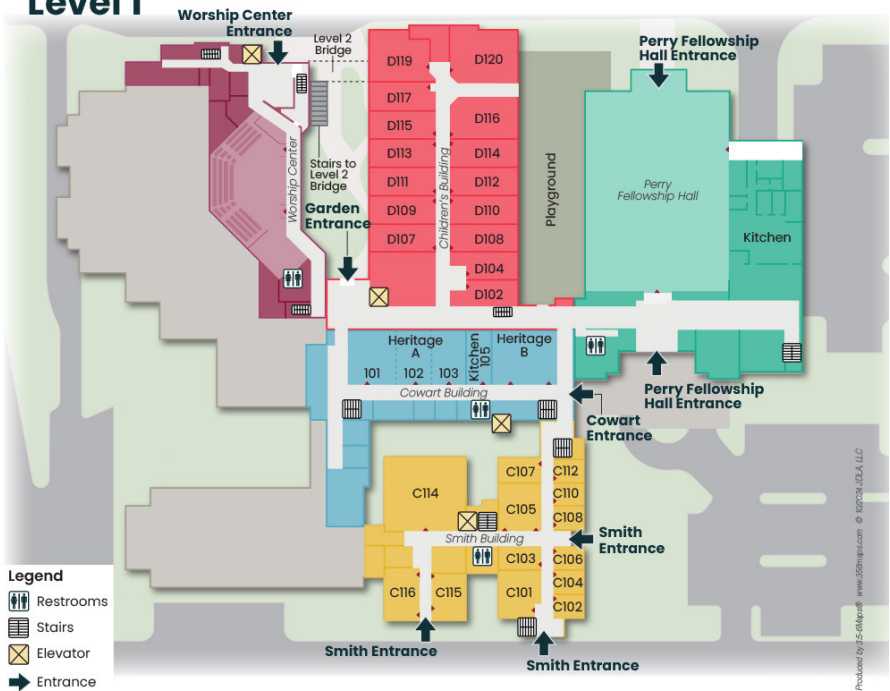
📍 108 North Main Street Statesboro, GA 30458

☎ 912-764-5627

🌐 fbcbaro.church

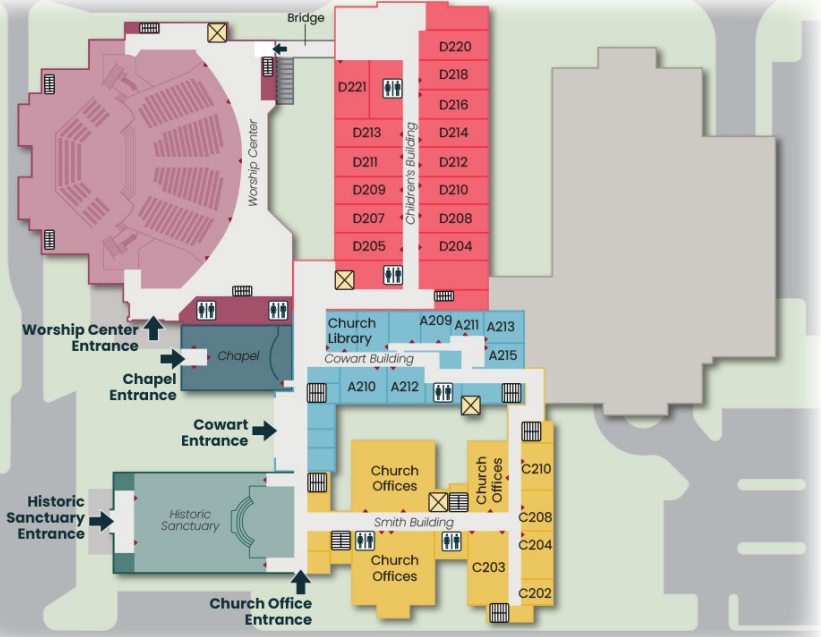
- Worship Center
- Historic Sanctuary
- Chapel
- Cowart Building
- Smith Building
- Children's Building
- Perry Fellowship Hall

Level 1

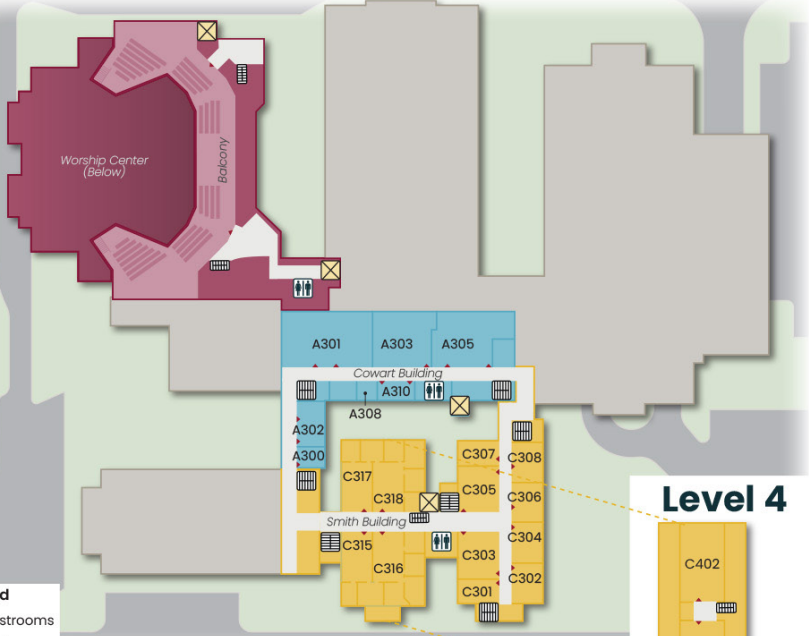


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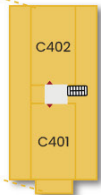
Level 2



Level 3



Level 4



- Legend**
- Restrooms
 - Stairs
 - Elevator
 - Entrance

VENDOR INFORMATION

VISIT THE VENDORS LOCATED IN THE HISTORIC SANCTUARY

002	Camp Kaleo	406	Midwestern Baptist Theological Seminary
101	Georgia Baptist Foundation	501	Georgia Baptist Mission Board
102	Called to Care Inc		Pastor Wellness
201	WinShape Homes	502	Georgia Baptist Mission Board
202	New Orleans Baptist Theological Seminary and Leavell College	601	Church Strengthening
203	Strategic Renewal/The 6:4 Fellowship	602	Baptist Mobile Health Ministry
204	Luther Rice College & Seminary	602	Baptist Village Retirement Communities
301	North American Mission Board	603	Truett McConnell University
302	Brewton-Parker College	604	Bitner Henry Insurance Group
303	International Mission Board	605	Georgia Baptist Health Care Ministry
304	The Southern Baptist Theological Seminary		Foundation, Inc.
305	Families 4 Families	606	Montana Church Planting
306	GuideStone	701	Southeastern Baptist Theological Seminary
401	Send Relief	702	Penfield Addiction Ministries
402	Fellowship of Christian Athletes Outdoors	703	SecureGive
403	Georgia Baptist Mission Board	704	Georgia Baptist Evangelists, Inc.
	Public Affairs	705	Shorter University
404	Pinnacle Retreat Center	706	Georgia Baptist Children's Home
405	Carr & Company Equipment & Furnishings, Inc.	801	CDF Capital
		802	Mission Georgia
		803	Jubal Ministries

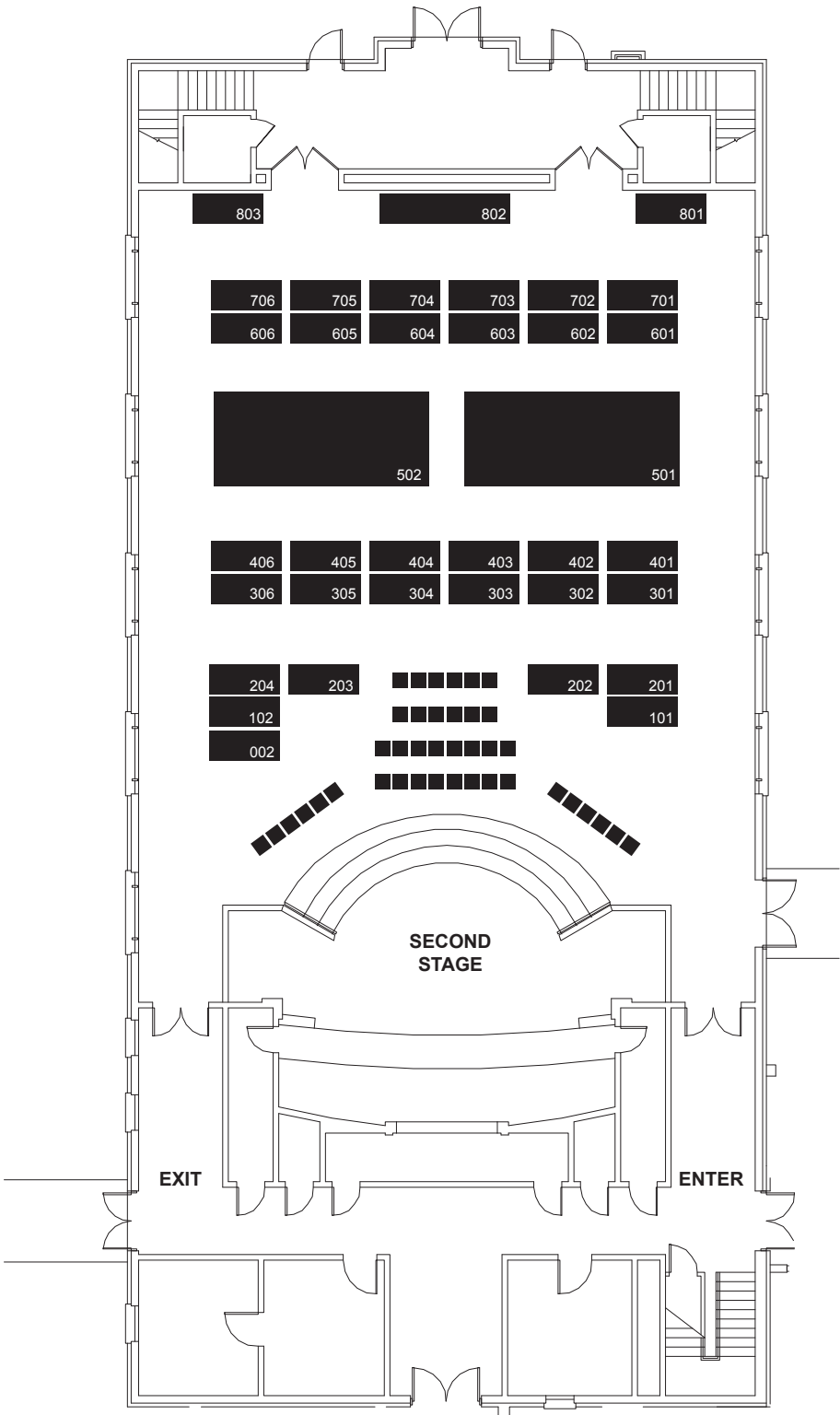
EVENTS & MEALS

MONDAY, NOVEMBER 11

Executive Committee (Invitation only)	10:00 am-12:30 pm	Fellowship Hall
Hispanic Preaching Conference	10:00 am-5:00 pm	A301
Breakouts		C316, C314, C313
Displays		C315
New Orleans Baptist Theological Seminary Luncheon	11:00 am-1:00 pm	Heritage A101
Golden Isles Baptist Network Luncheon (Invitation only)	12:00-1:30 pm	Heritage A103
Southern Baptist Theological Seminary Luncheon	12:00-1:30 pm	Heritage A102
African American Fellowship Luncheon	12:00-2:00 pm	Heritage B
Preaching Conference	1:00-4:00 pm	Worship Center
Korean Conference Meeting	2:00-4:00 pm	Chapel
Brewton-Parker College Dinner	4:00-5:30 pm	Heritage B
Young Leaders After Party	9:00-10:30 pm	Heritage A
Women in Ministry After Party	9:00-10:30 pm	A301

TUESDAY, NOVEMBER 12

Associational Missionary Fellowship Breakfast	7:30-9:00 am	Fellowship Hall
Ministry Wives' Luncheon	12:00-2:00 pm	Fellowship Hall



SECOND STAGE

JOIN US FOR THESE LIVE INTERVIEWS LOCATED IN THE HISTORIC SANCTUARY

MONDAY, NOVEMBER 11

4:30 PM Tech-Savvy Ministry: Mastering iPads for Preaching and Teaching

This second stage is designed to empower pastors and ministry leaders with the latest technology. Learn how to effectively use an iPad and other digital tools to enhance your preaching and teaching experience. Discover practical tips, innovative strategies, and demystify technology integration in ministry. Come learn how to elevate your ministry with the power of technology!

5:00 PM Blazing a New Trail: Women in Ministry

Women have a long and rich history in vocational ministry, but often without the recognition and support they need. In this second stage, we'll discuss a new program under the Pastor Wellness umbrella that is focused on meeting these needs. We'll tackle the unique challenges women in ministry face, explain why this support is vital, and share how you can get involved. Don't miss this exciting opportunity to be part of a groundbreaking effort!

5:30 PM Simple Strategies for Reaching Younger Women

They are the most-asked questions among leaders of women. How do we reach younger women? How do we connect and mobilize a new generation for missions and ministry? How do we begin discipleship and mentoring relationships? Together, we will answer those questions and more with our panel of younger women and seasoned ministry leaders.

TUESDAY, NOVEMBER 12

12:15 PM Your Church Can Experience Revitalization

From over 30 listening sessions from every corner of Georgia pastors ranked revitalization as one of the top three needs in our state. The Georgia Baptist Mission Board has partnered with Dr. Rob Peters, founder of Corpus, to offer our churches a revitalization process. In this second stage you will hear pastors share their stories of churches who are experiencing revitalization through a six-step biblical model called Refocus. And you will discover how your church can get started.

12:45 PM VBS: The Greatest Evangelism Tool Today

For generations SBC churches have seen more people give their lives to Christ than any other single evangelism tool. Georgia Baptists are experiencing a resurgence in VBS in many of our churches. At this second stage you will get fresh ideas and inspiration to take back to your church as we prepare for another great year of VBS in 2025.

1:15 PM Discipleship Pathway

Focusing on the #1 expressed need in Georgia Baptist churches, this second stage will offer practical steps you can take to create an effective process in your church for making disciples. Every Christ follower needs to know their next step to growing in their faith. And every church needs to have a clear pathway for how that happens. Come hear practitioners share what they are learning in developing a clear discipleship pathway.

2024
Georgia Baptist Convention
Annual Meeting

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ANSWER THE CALL

ISAIAH 6:8

**202nd ANNUAL MEETING
REPORT OF THE EXECUTIVE COMMITTEE TO THE
GEORGIA BAPTIST CONVENTION
(148TH ANNUAL REPORT ON ORGANIZED WORK)**

**WOULD YOU LIKE TO ADDRESS THE CONVENTION?
Details on the Microphone Ordering System**

To assist messengers during business sessions, we will be utilizing Microphone Ordering System technology. This system will allow messengers to address the Convention in the First Baptist Statesboro worship center. The operation may be described as follows for those in the First Baptist Statesboro worship center: A messenger wishing to speak concerning an issue will report to one of the microphones. There he/she will instruct the individual staffing the microphone and system that he/she wants to speak "For," "Against," "Point of Order," "Motion," or the "Other." The messenger will then provide the individual his/her name and church to be entered.

The master system on the platform will receive all the information from the worship center, and the requests will be put "in line" to ensure fairness to all. Messengers may register requests at each microphone/system for any or all categories. Messengers' locations will be recognized to speak by the platform.

This system should eliminate any confusion regarding what messengers wish to do and the proper order for them to speak.

202ND ANNUAL MEETING
REPORT OF THE EXECUTIVE COMMITTEE TO THE
GEORGIA BAPTIST CONVENTION
(148TH ANNUAL REPORT ON ORGANIZED WORK)

GIFTS OF GEORGIA BAPTISTS THROUGH MISSION GEORGIA AND
THE COOPERATIVE PROGRAM ENABLE US TO PARTNER TOGETHER IN FULFILLING
THE GREAT COMMISSION.

PROVISIONAL PROGRAM

2024 GEORGIA BAPTIST CONVENTION
FIRST BAPTIST CHURCH | STATESBORO, GEORGIA

INSPIRATIONAL SERVICE 6:00-7:30 pm Sunday, November 10

6:00 pm	Music	Georgia Baptist Next Gen Worship Team
6:04 pm	Welcome/Prayer	Josh Saefkow, GBC President John Waters, Senior Pastor, First Baptist Statesboro
6:07 pm	Music	Georgia Baptist Next Gen Worship Team
6:18 pm	Welcome	Josh Saefkow
6:20 pm	Missions Inspiration	Thomas Hammond, Executive Director, Georgia Baptist Mission Board
6:35 pm	“Answer the Call” Video	
6:40 pm	Music	Georgia Baptist Next Gen Worship Team
6:45 pm	Message	Kevin Ezell, President, North American Mission Board
7:25 pm	Music	Georgia Baptist Next Gen Worship Team
7:29 pm	Benediction	Thomas Hammond

ANNUAL MEETING EVENING SESSION

6:00-9:00 pm Monday, November 11

6:00 pm	Video Greeting/Honor Our Veterans	
6:06 pm	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
6:20 pm	Call to Order	Josh Saefkow, President, Georgia Baptist Convention & Senior Pastor, Flat Creek Baptist Church, Fayetteville
6:27 pm	Greeting & Prayer	John Waters, Pastor, First Baptist Statesboro Jeff Parmer, AMS, Ogeechee River Association
6:31 pm	Enrollment & Organization	Danny Henson, Recording Secretary
6:36 pm	Adoption of Order of Business	Lee Brewer, Senior Pastor, Palmetto Baptist
6:47 pm	Welcome	Thomas Hammond, Executive Director, Georgia Baptist Mission Board
6:51 pm	“Answer the Call” Video	
6:54 pm	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
7:00 pm	Scripture & Prayer	Tommy Fountain, Pastor, 1025 Church Monroe
7:02 pm	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
7:12 pm	Missionary Sermon	Jeremy Morton, Senior Pastor, First Baptist Woodstock
7:47 pm	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
7:52 pm	Recognition of Past Presidents	Tim Oliver, Chairman, Administration Committee
7:5 pm	Scripture & Prayer	Tim Akin, Senior Pastor, First Baptist Douglasville
7:59 pm	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
8:05 pm	Doctrinal Sermon	Landon Dowden, Hebron Baptist Church, Dacula
8:40 pm	“Answer the Call” Video	
8:44 pm	Miscellaneous Business	Josh Saefkow
8:54 pm	Benediction	Stephen Dervan, 1st Vice President

ANNUAL MEETING MORNING SESSION
9:00 am-12:00 pm Tuesday, November 12

9:00 am	Video Greeting	
9:04 am	Opening Prayer	Javier Lopez, 2nd Vice President
9:09 am	“Answer the Call” Video	
9:13 am	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
9:21 am	Executive Director Report	Thomas Hammond
10:21 am	Executive Committee Report	Stephen Fountain, Executive Committee Chairman, Lead Pastor, First Baptist Buford
11:01 am	Scripture & Prayer	Arturo Rodriguez, Pastor of Iglesia Internacional vida Neva en Jesus
11:05 am	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
11:10 am	President’s Address	Josh Saefkow
11:45 am	Praise & Worship	
11:50 am	Miscellaneous Business	Josh Saefkow
11:55 am	Memorials	Parker Roberts
11:56 am	Benediction	James Oney, Pastor, Liberty Baptist Church, Fayetteville

ANNUAL MEETING AFTERNOON SESSION
2:00-5:30 pm Tuesday, November 12

2:00 pm	Video Greeting	
2:04 pm	Opening Prayer	Chris Guffey, Pastor, First Baptist Blakely
2:06 pm	“Answer the Call” Video	
2:09 pm	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
2:19 pm	Mission Georgia Report	Thomas Hammond
2:34 pm	Election of Officers	Josh Saefkow
2:57 pm	Music	Flat Creek/FBCS Praise Team & Community Choir
3:08 pm	Sermon	Robby Gallaty, Senior Pastor, Long Hollow Church
3:48 pm	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
3:59 pm	Georgia WMU Report	Beth Ann Williams & Lauren Sullens, President, Georgia WMU
4:09 pm	Preacher’s Committee Report	Jonathan Melchior, Preacher’s Committee
4:19 pm	Committee on Nominations Report	Wade Lott, Chairman, Committee on Nominations
4:29 pm	Committee on Resolutions Report	Sam Thomas, Chairman, Committee on Resolutions
4:39 pm	Order of Business/Miscellaneous Business	Lee Brewer, Chairman, Committee on Order of Business
4:49 pm	Installation of Newly Elected Officers	Thomas Hammond
5:09 pm	Recognition of Outgoing President	
5:14 pm	Praise & Worship	Flat Creek/FBCS Praise Team & Community Choir
5:23 pm	Benediction	Wade Lott, Pastor, Macedonia Baptist Church, Hiwassee

BYLAWS OF GEORGIA BAPTIST CONVENTION, INC.

(Replaced Constitution adopted in 1919 and amended thereafter)

Provisionally adopted on November 14, 2023

Article I. Name and Purpose

Section 1. Name. The name of this corporate body shall be Georgia Baptist Convention, Inc. and may also be referred to as The Baptist Convention of the State of Georgia (hereinafter, the “**Convention**” or sometimes, the “**Corporation**”). The Convention is a religious nonprofit corporation formed under the Georgia Nonprofit Corporation Code (the “**Georgia Code**”).

Section 2. Organizational Structure. The Convention is a voluntary association or convention of cooperating Southern Baptist churches growing in grace, strengthening one another in faith and working together in obedience to the teachings and Great Commission of Jesus Christ.

Section 3. Relationship with the Georgia Baptist Mission Board. The Convention shall serve as the sole member of a separate, religious nonprofit corporation that is exempt under Section 501(c)(3) of the Internal Revenue Code and described in Section 170(b)(1)(A)(i), namely “Executive Committee of the Baptist Convention of the State of Georgia” d/b/a “Georgia Baptist Mission Board” (herein, such corporation is referred to as “**GBMB**”). In its position as sole member of the GBMB, the Convention determines various officers and committee compositions of the GBMB as may be found herein and in the GBMB governing documents. In addition to its other powers, the Convention elects the highest governing body of the GBMB, which is known as its Executive Committee (herein, the “**GBMB Executive Committee**”).

Article II. Affiliation and Membership

Section 1. Affiliates. The affiliated churches of the Corporation are the affiliated Southern Baptist churches that give evidence of belief in Holy Scripture as its authority in matters of faith and practice and are in harmony and agreement with the work and purpose of the Convention (each such member is an “**Affiliated Church**”). All Affiliated Churches must not subscribe to beliefs or act in ways that are, in the opinion of either the Convention or the GBMB, materially contrary to the Convention’s Statement of Faith as it may be amended from time to time by the Convention, which is presently The Baptist Faith and Message 2000.

Section 2. Becoming an Affiliated Church.

(a) *Association Path.* Each Association recognized pursuant to Article VIII has its own procedures for joining the Association. Once a church has joined the Association and its joinder has been reported to the Convention’s recording secretary and the administrative secretary of the GBMB and properly approved by the Convention, then the applicant church shall be recognized as an Affiliated Church unless and until dissolved, disbanded, or formally disfellowshipped pursuant to Section 3 of this Article.

(b) *GBMB Path.* The GBMB Executive Committee may approve procedures for applicant churches to become an Affiliated Church of the Convention as an at-large member. Once a church has completed the application process, it may be preliminarily approved or rejected by the GBMB Executive Director, with such action being reported to the Convention’s recording secretary and the administrative

secretary of the GBMB. Preliminarily approved churches shall be forwarded for approval by the Convention. Once approved, then the applicant church shall be recognized as an Affiliated Church unless and until dissolved, disbanded, or formally disfellowshipped pursuant to Section 3 of this Article.

Section 3. Disfellowshipping of an Affiliated Church.

(a) *By the Convention.* The Convention can determine, by vote of the registered messengers, that a church does not qualify as an Affiliated Church, as defined in Section 1 of this Article, whereupon such church shall be excluded from the Convention, and all rights and privileges thereof shall be terminated.

(b) *By the GBMB Executive Committee.* In addition to disfellowshipping under Section 3(a), above, the GBMB Executive Committee may disfellowship a church whose status as an Affiliated Church has been properly suspended according to Article VII, Section 4(c) (the “**Suspended Church**”), upon recommendation to disfellowship in writing signed by the GBMB Executive Director, stating the date, time and place of the meeting when such action shall be considered by the GBMB Executive Committee, provided further that (1) the Suspended Church shall be notified in writing at the time such recommendation is made, (2) the Suspended Church shall be entitled to present any additional written materials for the GBMB Executive Committee to consider at least five (5) days prior to the meeting; and (3) the motion to disfellowship is approved by at least a two-thirds (2/3) affirmative vote of the GBMB Executive Committee with a quorum present. For the avoidance of doubt, the provisions of this Section 3 apply in full force to the Cooperating Churches. Notwithstanding the foregoing, any final decision of the GBMB Executive Committee to disfellowship a Suspended Church, despite taking effect on the date specified by such decision, is subject to appeal by the disfellowshipped church at an annual meeting of the Convention held within fifteen (15) months of the decision. The Convention’s decision with regard to the appeal shall not be limited in any manner, but if no action is taken in response to an appeal, the decision of the GBMB Executive Committee shall stand and be final.

Section 4. Registered Messengers and Cooperating Churches.

Each Affiliated Church in good standing, having contributed at least \$500 through the GBMB for the Convention’s Cooperative Program and has completed during the preceding year the Annual Church Profile (ACP) shall be known as a “Cooperating Church” for the following year and shall be a Member of the Convention. Each Cooperating Church shall be entitled to two (2) registered messengers and to one (1) additional messenger for each \$800 contributed through this Convention for the Convention’s Cooperative Program and causes, but in no case shall any Cooperating Church be entitled to more than fifteen (15) registered messengers. In addition, Cooperating Churches may receive such other benefits and/or entitlements as may be determined by the GBMB or the Convention from time to time.

Section 5. General Powers.

Members shall have the authority to elect and remove directors and officers of the Corporation, establish Convention’s committees and commissions and elect their respective members. Each registered messenger shall have one (1) vote at the annual meeting of the Convention and at any special meeting.

Article III. Meetings

Section 1. Annual Meeting.

The Convention shall meet at least once each year, the time and place to be fixed by the Convention, or otherwise by a majority vote of the GBMB Executive Committee. The dates and places of meetings shall be planned two years in advance.

Section 2. Special Meetings.

The Convention may be called into a special meeting by a two-thirds’ (2/3) vote of the members of the GBMB Executive

Committee. The call for the special meeting shall state the purpose, time, date and place of the meeting. The meeting shall be held no sooner than twenty-one (21) days or later than sixty (60) days after action of the GBMB Executive Committee to call the meeting. Notice of the purpose, time, date and place for the special meeting shall be published on the website of the Georgia Baptist Mission Board for no fewer than two (2) weeks immediately prior to the date of the special meeting. The special meeting shall be limited to the purpose stated in the notice by the GBMB Executive Committee.

Section 3. Quorum. The quorum for the annual meetings or special meetings shall be ten percent (10%) of the registered messengers.

Section 4. Participation by Remote Means. Unless expressly approved by resolution of the GBMB Executive Committee for a particular year, participation at any annual or special meeting shall be in person, and no messenger who is not physically present at such meeting may vote.

Section 5. Vote by Proxy. Voting by proxy is not permitted at meetings of the Convention, or at meetings of any committee or ancillary body thereof.

Article IV. Powers

Section 1. The Convention shall never attempt to exercise authority over any Affiliated Church but shall always recognize and uphold each Affiliated Church's autonomy under Christ. Any Affiliated Church may cease fellowship with or membership within the Convention at any time.

Section 2. Funds donated to the Convention shall be received by or granted to the GBMB for the work of GBMB and its agencies, and the GBMB shall dispense such funds according to applicable law, and it shall fulfill any and all legal restrictions applicable to donor gifts.

Article V. Board of Directors

Section 1. Number and Election. The Board of Directors shall consist of not fewer than one (1) and of not more than five (5) members. Directors shall be elected by a two-thirds' (2/3) vote of the registered messengers at the annual meeting of the Convention. The President of the Convention, as elected at the annual meeting of the Corporation, shall be a director of the Corporation, and unless changed by a resolution of the messengers at the annual meeting, the President shall be the sole director of the Corporation.

Section 2. Contingent Provisions. If, for any reason, the President is unable to serve as director of the Corporation and no other director remains, then the First Vice President shall serve as sole director. If the First Vice President is unable to serve as director, then the Second Vice President shall serve as sole director.

Section 3. Qualifications. Each director must be a registered messenger and an active member in good standing of a Cooperating Church. Such person must affirm and adhere to the Statement of Faith of the Convention. If, subsequent to election, a director ceases to be a member of any Cooperating Church in good standing, or refuses to affirm and adhere to the Statement of Faith of the Convention, then such person forfeits his remaining term of service and shall be ineligible to serve as director or officer.

Section 4. Terms. The term of the President or acting President as director is coterminous with his term as President or acting President. If other directors are elected by the registered messengers, then unless otherwise stated, the term shall be one (1) year. Notwithstanding the foregoing, the terms of directors ordinarily shall

expire at the later of completion of the annual meeting of the Convention or the election of their respective successors. A decrease in the number of directors does not shorten an incumbent director's term. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office.

Section 5. Removal. A director may be removed by a three-quarters' (3/4) vote of messengers present at the special meeting of the Convention after proper notice to the director of his potential removal.

Section 6. Resignation. A director may resign at any time by communicating such resignation to the Convention's recording secretary or the administrative secretary of the GBMB. The resignation is effective when communicated unless the notice specifies a later effective date or subsequent event upon which it will become effective.

Section 7. Action Without a Meeting. (a) Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all directors. Such consent shall have the same force and effect as a unanimous vote at a meeting duly called. For such purposes, any director who has a conflict of interest (as determined by majority vote of the remaining directors) or who recuses himself from consideration, due to a conflict of interest or otherwise, shall not be counted, such that a unanimous consent of all non-recused and nonconflicted directors shall constitute unanimous written consent. (b) Such written consents may be delivered by facsimile, U.S. Mail, DocuSign or other electronic signature, scanned email (PDF with physical signature), or other physical delivery method or similar electronic means. (c) More specifically and without limiting the foregoing, (i) electronic voting may take place on any electronic platform to which the Corporation provides access to all directors and on which a record of the resolution and each director's vote is created, and, alternatively, (ii) written consents may be delivered without signature by indicating an affirmative vote regarding a resolution via text, email, or other electronic means, in which case the Secretary is authorized to sign the consent on behalf of such director or, once sufficient consents have been received, to certify that the resolution was duly passed. (d) Signed consents and/or proof of electronic consent, along with the resolution's text, shall be retained with the corporate records. (e) Action by written consent shall not require a motion or second to be made or recorded. (f) A director's consent may be withdrawn by a revocation signed by the director and delivered to the Corporation prior to delivery to the Corporation of unrevoked written consents signed by all the directors required for an action to be taken. (g) Action taken under this Section 7 is effective when the last required signed consent is delivered to the Corporation, unless the consent specifies a different effective date.

[The following Sections 8-11 only apply if the Board of Directors has more than one director. They shall also apply to any committee of the Convention to the extent not in conflict with other provisions of these Bylaws or bylaws for the respective committee.]

Section 8. Notice. Regular and special meetings of the Board may be held with at least two (2) days' notice at such time and place as shall from time to time be determined by the Board. Unless waived by the Board, notice shall be provided for any meeting where an amendment to the Articles of Incorporation or these Bylaws or the removal of a director shall be considered. Such notice shall include the proposed amendment, date, time, place, and purpose of the meeting.

Section 9. Waiver. Whenever any notice of the meetings of the Board is required to be given under the provisions of the Articles of Incorporation, these Bylaws, or applicable law, a waiver thereof in writing signed by the person or persons entitled to said notice, whether before or after the time stated therein, shall be deemed equivalent

thereto. Attendance at a meeting by a person entitled to notice shall constitute a waiver of notice of such meeting, except where such person objects at the start of such meeting to the transaction of business because the meeting is not lawfully called or convened.

Section 10. Quorum. A majority of the directors shall be necessary and sufficient to constitute a quorum for the transaction of business, and the act of a majority of the directors present and voting at a duly constituted meeting of the Board shall be the act of the Board of Directors, except as may be otherwise specifically provided by statute or by the Articles of Incorporation or by these Bylaws.

Section 11. Participation by Virtual Means. Members of the Board of Directors or of any committee designated thereby may participate in the meeting of such Board or of such committee by means of a videoconference, telephone or similar communications equipment whereby all persons participating in the meeting can hear each other. Participation by such means shall constitute presence in person at such meeting. When a meeting is conducted by means of a conference telephone or similar communications equipment, a written record shall be made of the action taken at such meeting.

Article VI. Officers

Section 1. Officers. The officers of the Convention shall be President, First and Second Vice Presidents, Recording Secretary and two (2) Assistant Recording Secretaries, each of whom shall be elected at the Convention's annual meeting by the registered messengers and who shall hold their offices until their successors are elected. The officers shall assume office at the close of the Convention's annual meeting at which they are elected. The vice presidents shall be elected by plurality, without regard to receiving a majority of the total votes, First Vice President being the person receiving the most votes and Second Vice President receiving the second most votes, and all other officers shall be elected by majority. Their duties shall be those usually discharged by such officers. No person shall be nominated and elected as an officer who is not a registered messenger of the Convention at the time of the nomination and election.

Section 2. President's Term. No person shall serve as President more than two (2) years, and thereafter he shall not be eligible for re-election to that office. If the President, for any reason, is unable to complete the term for which he is elected, then the First Vice President shall immediately become President and shall serve for the remainder of the unexpired term. If the First Vice President is unable to serve, then the Second Vice President shall become President.

Section 3. President's Ex Officio Membership. The President shall serve as an *ex officio*, nonvoting member of all standing and special committees of the Convention. **Section 4. President's Appointment Power.** The President shall appoint the Committee on Nominations and the chairman of the committee. Furthermore, the President shall have the appointment powers provided for in Article VII, Section 11 of these Bylaws.

Article VII. Committees, Boards, and Commissions

Section 1. GBMB Executive Committee. As stated in Article I, the Convention is entitled to elect the GBMB Executive Committee, the membership of which shall consist of (a) six (6) *ex officio* members, (b) one (1) member elected from each cooperating Association, and (c) five (5) members from each of the six (6) state regions (thirty (30) members total from the six regions). Each elected member shall be elected to a five-year (5) term. It is important that at least one-half of the at-large positions (group

(c) above) elected annually to serve on the GBMB Executive Committee be laypersons. The President, First Vice President, Second Vice President, Recording Secretary, and the two (2) Assistant Recording Secretaries shall serve as *ex officio* (voting) members of the GBMB Executive Committee. Each GBMB Executive Committee member shall also be a member in good standing of a Cooperating Church.

Section 2. GBMB Executive Committee Membership Eligibility.

No person who is (a) either employed by or compensated under contract with any Convention Institution, whether full-time or part-time, or (b) a member of a governing board of any Convention Institution included in the budget of the GBMB, shall be eligible to serve as a member of the GBMB Executive Committee. For purposes of the preceding sentence, speaking honoraria shall not affect a person's eligibility to serve on the GBMB Executive Committee. No person serving as an elected member of the GBMB Executive Committee shall be eligible for re-election to membership on the GBMB Executive Committee after the expiration of their term of service or after a forfeiture of such service, until such person has been off the membership of the GBMB Executive Committee for at least one (1) year; provided, however, where a person is elected to replace another member and where the replacement member will serve less than one-half of the original term, such person shall be eligible for re-election to membership on the GBMB Executive Committee.

Section 3. GBMB Executive Committee Vacancy.

Any vacancy occurring in an elected position on the GBMB Executive Committee, caused by any reason, shall be filled by the Convention at its next annual meeting.

Section 4. GBMB Executive Committee Authority.

(a) *Standing Authority.* The GBMB Executive Committee shall have charge and control of all work, business, and affairs of the Convention not carried out directly by the Convention, including missions, education, and benevolence, in the interim between meetings of the Convention and any action of the GBMB Executive Committee shall be in all matters the action of the Convention and shall be binding upon the Convention unless such action is contrary to the Convention's Statement of Faith or these Bylaws.

(b) *Affiliated Churches.* Should matters of concern arise related to the issue of whether a church is or should remain an Affiliated Church from either (i) action of an Association, (ii) action of the GBMB Executive Committee, or (iii) an action of the Convention, the matter shall be referred to the office of the GBMB Executive Director. The GBMB Executive Director, in consultation with the GBMB Administration Committee, shall review the matter, which shall include hearing the concerns of the body that initiated the process and the concerns of the Affiliated Church, and seeking to restore the relationship between such church, Association (if applicable), and the Convention. The GBMB Executive Director shall consult with the President, who shall jointly make a recommendation to the GBMB Administration Committee, which will determine by two-thirds (2/3) affirmative vote with a quorum present either (x) that no further action is needed, whereupon the matter will be closed; or (y) that the Affiliated Church's status will be suspended (in accordance with Section 4(c), below) and the matter should be referred to the Convention or the GBMB Executive Committee for appropriate action.

(c) *Suspension of Affiliated Churches.* If the GBMB Executive Director believes that continued affiliation with an Affiliated Church is likely to cause immediate and irreparable harm to the Convention, then he may, in consultation with the President, recommend suspension and provisional disfellowshipping of the Affiliated Church's status to the GBMB Administration Committee until the decision to disfellowship can be brought to the Convention or the GBMB Executive Committee. Though not exhaustive, the reason(s) for suspension must include grave harm, such as refusing to address acts of the church leadership or of the church as a whole constituting apostasy or blasphemy, open defiance of and opposition to the stated biblical beliefs of the Convention, sexual

misconduct, embezzlement or clear misappropriation of church funds, bigamy or polygamy, or felonies that also constitute immoral conduct. Upon a two-thirds (2/3) affirmative vote of the Executive Committee with a quorum present, such church's Affiliated Church and/or Cooperating Church status(es), including its membership in good standing within any Association, shall be suspended pending final action by the Convention or the GBMB Executive Committee.

Section 5. Other GBC Bodies: Required Attendance and Vacancies.

Persons serving as members of any governing board, supervisory body, commission or other board or committee of a Convention Institution, and who do not attend at least fifty percent of the meetings during any year, without being excused from a meeting by the appropriate chairman, shall forfeit their membership on such board, body, commission or committee. Any vacancy occurring due to forfeiture shall be reported to the Executive Committee and the Convention shall follow its regular procedure in electing a person to fill such vacancy with no interim replacements being made.

Section 6. Other GBC Bodies: Eligibility and Rotation.

No person, nor a member of the family of such person (as determined under Internal Revenue Code Section 4958(f)(4), herein "Family Member"), who is employed by any Convention Institution shall be eligible to serve as a voting member of any governing board, supervisory body, commission or other board or committee of such Convention Institution. Except as stated herein or in the GBMB Bylaws to the contrary, no person appointed or elected by the Convention to any governing board, supervisory body, commission or other board or committee of any Convention Institution (herein, an "Elected Position") shall be eligible for re-election to such Elected Position after the expiration of their term of service or after a forfeiture of such service, until such person has been out of such Elected Position for at least one (1) year; provided, however, where a person is elected to replace another member and where the replacement member will serve less than one-half of the original term, such person shall be eligible for re-election to the Elected Position.

Section 7. Audits and Bonds.

Each governing body, supervisory body, commission, or other board or committee of any Convention Institution shall have its financial statements prepared in accordance with generally accepted accounting principles accompanied by an audit opinion from a certified public accountant.

Section 8. Committee on Nominations.

As stated above, the President shall appoint the Committee on Nominations and its chairman.

(a) Within (60) sixty days after each annual meeting of the Convention, the President shall appoint fifteen (15) members, at least five (5) of whom shall have served on the immediately previous Committee on Nominations, to serve as a Committee on Nominations to report at the next annual meeting of the Convention. Unless expressly delegated elsewhere herein or in the GBMB bylaws, the Committee on Nominations shall nominate for vote to the Convention all candidates to serve on the committees, boards and commissions of a Convention Institution. Each person nominated to the Convention by the Committee on Nominations shall be an active member in good standing of a Cooperating Church. No person who is nominated by the Committee on Nominations shall serve at the same time on more than one governing board, supervisory body, commission or other board or committee of any Convention Institution. Furthermore, no member of the Committee on Nominations nor any Family Member of such member shall be eligible for nomination by the Committee on Nominations.

(b) At least ninety (90) days before each annual meeting of the Convention, the Committee on Nominations shall publish on the website of the Georgia Baptist Mission Board the names of the Associations (under Article VIII) from which the GBMB Executive Committee members will be elected at the next meeting of the Convention, and it shall at the same time remind the registered messengers within the fellowship of such Associations that they may offer suggestions to the Committee on

Nominations concerning the GBMB Executive Committee members to be elected from within their respective Associations.

(c) The Committee on Nominations shall make its recommendation to the Convention in the form of a motion to elect those persons it recommends for specific terms of office. The motion may be amended, but no registered messenger shall be allowed to propose more than one (1) person at a time for election. When adopted by the Convention, the motion of the Committee on Nominations, as amended, shall constitute the election of the persons named in the motion to their respective terms of office.

(d) The report of the Committee on Nominations shall include the name of the Cooperating Church and the Association of each nominee. The report shall be made available to the registered messengers prior to the presentation of the report; however, the Committee on Nominations may make any needed corrections or additions.

Section 9. Committee on Resolutions.

(a) The Committee on Resolutions, composed of six (6) elected members (eight total), shall be nominated by the Committee on Nominations and elected at the annual meeting of the Convention to serve the following year. The chairman shall be indicated on the report of the Committee on Nominations and, whenever possible, shall be someone who has previously served as a member of the immediately previous Committee on Resolutions. In addition to the elected members, the President of the Convention and the GBMB Executive Director shall be *ex officio* nonvoting members of the Committee on Resolutions.

(b) The Committee on Resolutions shall prepare and present such resolutions as it deems appropriate for the Convention's consideration. Resolutions may be based upon proposals received by the Committee or may originate with the Committee. Only resolutions recommended by the Committee may be considered by the Convention, except the President of the Convention may, at his discretion, allow the consideration of any other resolution that has been properly submitted under paragraph (c) of this Section 9. Whenever possible, resolutions presented by the Committee on Resolutions for consideration by the Convention shall be available to the registered messengers prior to their presentation.

(c) Resolutions proposed by the registered messengers must be signed and personally delivered by their authors or their designees to the Recording Secretary, or one of the Assistant Recording Secretaries, by the end of the Monday evening session of the Convention.

Section 10. General Supervision. To the extent not expressly reserved to the Convention or to the President herein or in the Articles of Incorporation, the GBMB Executive Committee shall determine the duties, responsibilities, terms, members, and appointment or election procedures for the members of any Convention governing board, supervisory body, commission or other board or committee.

Section 11. Special Committees. (a) The Convention may create a special committee for a specific or special purpose by a two-thirds (2/3) vote of the messengers. The members of any such committee shall be named by the President of the Convention unless otherwise specified by the Convention. (b) In addition to the Convention's power to create special committees, the President may also create and appoint the members of one or more special committees in order to accomplish one or more specific tasks. (c) After any such committee completes its authorized task(s), it shall automatically cease to exist. (d) Notwithstanding the foregoing, any special committee expressly authorized herein shall comply with any relevant Bylaws provision regarding its creation, composition, or otherwise.

Section 12. Ex Officio Status of Executive Director. The GBMB Executive Director shall serve as an *ex officio* nonvoting member on all standing and special committees of the Convention.

Section 13. Membership in a Cooperating Church.

(a) Any person elected by the Convention to the GBMB Executive Committee, or to a board, commission or committee, or as an officer, or to any other position shall be an active member in good standing of a Cooperating Church. Such person shall affirm and adhere to the Statement of Faith of the Convention. In addition, any person elected to the GBMB Executive Committee as a representative of a cooperating Association shall be an active member of a Cooperating Church that is a part of such Association.

(b) If a person ceases to be a member of a Cooperating Church, loses good standing, or refuses to affirm and adhere to the Statement of Faith of the Convention, or if such person ceases to be a representative of an Association or ceases to be a member of a Cooperating Church in that Association, then such person forfeits their remaining term of service and the position becomes vacant; provided, however, a representative of an Association, upon written request from the Association and approval of the GBMB Executive Director, may remain in the position until the next annual meeting of the Convention when the successor representative will be elected. Any vacancy occurring as a result of this section shall be filled by the Convention at its next annual meeting.

Section 14. Out-of-State Members on Governing Boards.

(a) This Section 14 applies only to the following Convention Institutions: Baptist Village, Inc.; Brewton-Parker College, Inc.; Georgia Baptist Children's Homes and Family Ministries, Inc.; Georgia Baptist Foundation, Inc.; Georgia Baptist Retirement Communities of Georgia, Inc.; Shorter University, Inc.; and Truett-McConnell University, Inc.

(b) Convention Institutions identified in subsection (a) of this Section 14 shall be allowed to have persons serve on their governing board from outside of the State of Georgia who are not members of a Cooperating Church, provided that: (i) the board shall not have more than ten percent (10%) of its total membership from out-of-state; (ii) any person on the board from out-of-state shall be an active member in good standing of a church in cooperation and in good standing with a sister association or convention of churches of another state; and (iii) any person on the board from out-of-state shall affirm and adhere to the Statement of Faith of the Convention. Should any out-of-state person serving on a board not meet the requirements of (ii) or (iii) above, then such person forfeits their remaining term of service, and the position becomes vacant.

(c) Any other provision in these Bylaws that requires a person serving on a governing board to be a member of a Cooperating Church shall not apply to out-of-state members of the Convention Institutions identified in subsection (a) of this Section 14.

Article VIII. Recognition of Associations for Representation on The GBMB Executive Committee.

Section 1. Definition of Association. An "Association" shall be a selfgoverning fellowship of Affiliated Churches, recognized by the GBMB and sharing a common faith, active on mission in their setting, and occupying a geographic area or an affinity relationship of effective ministry which is both reasonable and discernible.

Section 2. Minimum Membership. Each Association shall consist of a minimum of eight (8) Cooperating Churches.

Section 3. Application Process. Each new Association shall submit an application provided by the office of the GBMB Executive Director, which shall require the new Association to state the reasons for the recognition of such Association for representation on the GBMB Executive Committee. All applications must be submitted at

least six (6) months prior to the next annual meeting of the Convention.

Section 4. Special Committee. All applications shall be reviewed by a special committee composed of the President of the Convention, chairman of the GBMB Executive Committee, chairman of the GBMB's Administration Committee, and the president of the Associational Missionaries Fellowship. The GBMB Executive Director and one staff member, appointed by the GBMB Executive Director, shall serve as *ex officio* nonvoting members of this special committee.

Section 5. Review and Approval. The GBMB Executive Committee shall review the recommendation of the special committee and recommend approval of the application to the Convention or refer the application back to the special committee for further review. All applicant associations shall be recognized for representation on the GBMB Executive Committee upon favorable action by the Convention at its annual meeting.

Section 6. Dissolution of Association; Merger of Associations. Any Association recognized by the Convention may vote to dissolve or to merge with another Association in accordance with its (or each Association's) own governing documents. If the governing documents for any Association does not provide a process for dissolution or merger, then such action may be approved by a majority vote of a quorum of the Association's governing body, at a meeting held (in person or by virtual or telephonic means) with a proper quorum and where the agenda item of a possible merger and/or dissolution has been properly noticed. The results of any affirmative vote to dissolve shall be communicated to the GBMB Executive Director within five (5) business days, along with a plan of dissolution and one or more persons responsible for winding up the affairs of the Association. The results of any affirmative votes to merge two or more Associations shall be communicated to the GBMB Executive Director within five (5) business days of the last Association to approve it, along with a plan of merger approved by each Association and a person from each Association responsible for carrying out the merger. No merger shall proceed until each participating Association properly approves the plan of merger.

Article IX. Convention Institutions

Section 1. Definition. A "Convention Institution" is any organization, whether a corporation, legal association, agency, or other entity with a separate governing board, whose governing board is elected by the Convention.

Section 2. Discontinuance of Relationship. The relationship between the Convention and a Convention Institution shall not be discontinued without a majority vote on such action at two consecutive meetings of the Convention, unless the governing board of the Convention Institution and the GBMB Executive Committee concur in such matter; whereupon, action shall be effective at a single meeting of the Convention, provided further that a notice of the discontinuance of the relationship of a Convention Institution of the Convention shall have been published on the website of the Georgia Baptist Mission Board at least forty-five (45) days prior to the meeting of the Convention at which such vote is taken.

Article X. Indemnification

Section 1. Required Indemnification of Officers and Directors. To the fullest extent permitted by law, and in accordance with Georgia Code § 14-3-859, which is incorporated by reference herein, the corporation shall indemnify its present and former directors and officers, and shall advance funds to pay for and reimburse their

expenses as contemplated under the aforementioned section of the Georgia Code.

Section 2. Indemnification of Employees, and Agents. The corporation may indemnify and advance expenses as contemplated under Georgia Code § 14-3-857 to an employee or agent by Board of Directors resolution to the extent allowed by applicable law.

Section 3. Heir and Estate Indemnification. The indemnification provided hereunder shall inure to the benefit of the heirs, executors and administrators of persons entitled to indemnification hereunder. The right of indemnification under this Article X shall be in addition to and not exclusive of all other rights to which any person may be entitled.

Section 4. Insurance. The corporation may, but is not required to, purchase and maintain insurance on behalf of one or more directors, officers, employees, or agents against liability, whether or not the corporation would have the power to indemnify them against the same liability.

Section 5. Conflicting Interest Transactions. The validity and ramifications of conflicting interest transactions are governed by the Georgia Code and Internal Revenue Code.

Article XI. Amendments to Governing Documents

Section 1. The Convention's Articles of Incorporation and Bylaws may only be amended as follows:

1. A motion to amend may be made in writing at the annual meeting of the Convention by any registered messenger, and upon the Convention's vote to consider such amendment, the proposed amendment shall be submitted to the Convention for action at its next annual meeting; or
2. A proposed amendment may be recommended by the GBMB Executive Committee in which case it will be submitted directly to the Convention for action.

Section 2. A proposed amendment submitted to the Convention for action must be published on the website of the Georgia Baptist Mission Board at least thirty (30) days before the meeting of the Convention and such amendment must be approved by two-thirds (2/3) of the registered messengers present and voting.

Article XII. Parliamentary Authority

Section 1. The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the meetings of the Convention in all cases to which they are applicable and in which they are not inconsistent with the Convention's Bylaws and any special rules of order the Convention may adopt.

STANDING RULES OF THE GEORGIA BAPTIST CONVENTION
Amended 2015

1. The first session of the Annual Convention may be held on Monday evening. (Adopted 1960)
2. The record of gifts listed by association and churches as provided in the Georgia Baptist Convention ANNUAL REPORT for the calendar year immediately preceding the year of the Annual Convention shall be used to determine the number of messengers to which cooperative churches are entitled. (Adopted 1979; Amended 2012)
3. The program of the Annual Convention shall be opened with a Sunday evening “Pre-Convention Inspirational Rally” with all of the churches of the host association(s) asked to participate. (Adopted 1984)
4. The report of ballot voting on all matters and election of officers shall be reported with a breakdown of all votes cast and percentage of votes cast. (Adopted 1986)
5. The report of the Committee on Nominations shall include the name of the church and the association of each nominee, and the report shall be available to messengers prior to the presentation of the report with the allowance for oral corrections or additions. (Adopted 1987) (Amended 2015)
6. The United States flag, the Georgia State flag, and the Christian flag shall be prominently and appropriately displayed on the platform of the Annual Convention. (Adopted 1990)
7. No new business shall be presented after the miscellaneous business session on Tuesday morning other than that which is printed in the program. (Adopted 1992; Amended 1997)
8. Other than as noted in the program, all speeches shall be limited to three minutes. (Adopted 1992)
9. In an effort to be good stewards of Cooperative Program funds, meeting sites for annual sessions of the Georgia Baptist Convention will be on a balanced geographic rotation where possible, depending upon the availability of local church sites versus the costs of public sites. It will be the responsibility of the Office of Convention and Meeting Planning to evaluate possible church and public sites that may be suitable locations and to present those sites for approval. (Adopted 1993; Amended 2007)
10. The Preachers Committee shall recommend to the Convention those who will preach the Doctrinal Sermon and the Missionary Sermon, and an alternate for each, all of whom shall be ordained Baptist ministers who are registered as messengers of the annual meeting of the Georgia Baptist Convention in which they are to deliver the message. The person who preaches either the Doctrinal Sermon or the Missionary Sermon shall not be eligible to preach the same or other sermon within ten years. No person shall be eligible to preach both messages in the same year. The Alternate Preachers read the Scripture for the Doctrinal and Missionary Sermons. (Adopted 1993; Amended 2001)
11. The Convention officers shall be elected no later than Tuesday afternoon. (Adopted 1995)
12. The Convention officers shall be installed in office at the final session of the annual meeting of the Convention. (Adopted 1995)
13. The annual Convention shall end at the time determined by the President and the Order of Business Committee. (Adopted 1995; Amended 2012)

14. The Order of Business Committee shall provide for a time for the introduction of business and all business being introduced during this time shall be referred immediately to the Order of Business committee which shall report to the Convention and the President each item of business upon which the President may rule, suggest appropriate referral, or announce the time for the consideration of the item of business. (Adopted 1995)

15. The counting of ballots shall be observed by the Recording Secretary or Assistant Recording Secretary and the Convention Attorney. The ballots shall be automatically recounted when the difference in the results is one hundred (100) or less. The Recording Secretary shall return to the convention hall with the ballot count and the President shall recognize the Recording Secretary at the earliest opportunity. If the Convention is not in session when the ballot counting is completed, the Recording Secretary shall post an interim report on the door or in the immediate vicinity of the Teller's Room. When an interim report is posted, the President shall recognize the Recording Secretary at the next session for the official report. (Adopted 1995)

16. A proposed resolution, in order to be considered by the Convention, must be signed and personally delivered by its author or his designee to the Recording Secretary, or one of the Assistant Recording Secretaries, by the end of the Monday evening session of the Convention. All proposed resolutions will be automatically referred to the Committee on Resolutions without discussion, except where the president of the Convention rules that a proposed resolution shall be considered at the time offered or referred. The Committee on Resolutions shall review proposed resolutions and shall present appropriate resolutions to the Convention for its consideration. Whenever possible, resolutions presented by the Committee on Resolutions for consideration by the Convention shall be available to messengers prior to the presentation of the report. (Adopted 1997) (Amended 2015)

17. The time limit for nominating speeches shall be three (3) minutes for the office of president and two (2) minutes for the office of vice-president. (Adopted 1999; Amended 2001)

REPORT OF THE EXECUTIVE COMMITTEE

I. Responsibilities, Organization, and Officers

1. Purpose of the Executive Committee
2. Organizational Meeting of the Executive Committee/Officers of Executive Committee
3. Members of the Administration Committee
4. Members of the Georgia Baptist Health Care Ministry Foundation Board of Trustees

II. Promotion of Georgia and Southern Baptist Ministries

1. The Ministries of Georgia and Southern Baptists
2. The Church Protection Program

III. Report of Executive Committee Actions

1. Recommendation Ratifying Articles of Incorporation
2. Recommendation Concerning New Bylaw of the Georgia Baptist Convention
3. Recommendation for Committee to Review Governing Documents
4. Recommendation Concerning Ratification of Activity on UGA Land Swap
5. Adoption of Bylaws of the Executive Committee of the Baptist Convention of the State of Georgia
6. Adoption of Bylaws of the Georgia Baptist Convention, Inc.

IV. Report of the Financial Services Committee as Approved by the Executive Committee

1. Total Gifts Received January – July 2024
2. Indebtedness of Georgia Baptist Executive Committee and Institutions
3. 2025 GBMB Budget

I. RESPONSIBILITIES, ORGANIZATION, AND OFFICERS

1. The Purposes of the Executive Committee of the Baptist Convention of the State of Georgia are: The corporation is organized and operated exclusively for religious purposes (including educational, charitable, literary and scientific purposes that are related to and also in furtherance of those religious purposes), all within the meaning of Section 501(c)(3) of the Internal Revenue Code as amended (or the corresponding provision of any future United States internal revenue law, referred to herein as the “Code”), including but not limited to conducting all work, business, and affairs of the corporation’s Sole Member, Georgia Baptist Convention, Inc., not carried on directly by the Sole Member, and making distributions to or for the use of organizations exempt at the time under Section 501(c)(3) of the Code, all in accordance with the corporation’s sincerely held religious beliefs.

Subject to the foregoing, the corporation shall have all powers authorized for nonprofit corporations, and not prohibited to nonprofit corporations, under the Georgia Code.

2. The Organizational Meeting of the Executive Committee was held on Tuesday, December 12, 2023, at Dogwood Church in Tyrone, Georgia. Stephen Fountain was elected to serve as chairman, and Chad Mantooth was elected to serve as vice-chairman. Jill Johnson serves as administrative secretary.

3. Members of the Administration Committee are: Kyle Walker (Executive Committee 2024), Philip May (Executive Committee 2024), Michael Wren (Executive Committee 2024), Tim Oliver (Executive Committee 2025), Chris Humphries (Executive Committee 2027), Landon Dowden (Executive Committee 2027), Terry Ryan (Executive Committee 2027) Shane Roberson (Executive Committee 2028), Matthew Myers (Executive Committee 2028) and Executive Director, W. Thomas Hammond serves ex officio. Tim Oliver was elected to serve as chairman, and Chris Humphries was elected to serve as vice-chairman. Jill Johnson serves as administrative secretary.

4. Members of the Georgia Baptist Health Care Ministry Foundation Board of Trustees are: Raymond Moody (At Large 2024), Craig Dale (Executive Committee 2024), Robert Jolly (Executive Committee 2025), John Howard (At Large 2025), Lisa Thompson (At-Large 2026), Stephen Dervan (Executive Committee 2027), Anthony Wilson (At Large 2027), David Deeter (At Large 2028), and Ricky Powell (Executive Committee 2028). Craig Dale was elected to serve as chairman, and Bob Jolly was elected to serve as vice-chairman. Larry Wynn, Executive Director, serves as ex officio, and W. Thomas Hammond, Jr. serves as secretary-treasurer.

II. PROMOTION OF GEORGIA BAPTIST AND SOUTHERN BAPTIST MINISTRIES

1. **The ministries of Georgia and Southern Baptists have been promoted throughout the year.** The Cooperative Program has been presented as the primary source of support for all of the work in which Georgia and Southern Baptists are engaged. Churches are continuously encouraged to support Baptist work through the Cooperative Program with an emphasis upon the importance of each church placing the Cooperative Program in their budgets on a percentage basis, maximizing their gifts as God leads to support the vision of Georgia Baptists and Southern Baptists to make disciples in Georgia and beyond.

2. The Church Protection Program of the Georgia Baptist Mission Board and GuideStone is a means of providing much needed protection for pastors, select ministerial staff, and their families with important benefits. Qualified pastors and staff are eligible for life and disability benefits that are covered in partnership between GuideStone and the Georgia Baptist Mission Board.

III. REPORT OF EXECUTIVE COMMITTEE ACTIONS

1. Recommendation Ratifying Articles of Incorporation

At the November 13, 2023 meeting of the Executive Committee, a recommendation was presented concerning ratification of the articles of incorporation. The Executive Committee recommends that the Convention ratify the incorporation of the Georgia Baptist Convention, Inc. and the article of incorporation previously filed. There was no discussion on this matter. A vote was taken, and this recommendation was adopted.

2. Recommendation Concerning New Bylaws of the Georgia Baptist Convention

At the November 13, 2023 meeting of the Executive Committee, a recommendation was presented concerning the new bylaws of the Convention. The Executive Committee recommends that the Convention adopt the bylaws approved in September, effective immediately until the end of the next annual convention, with the understanding that the Executive Committee shall delegate to a committee, appointed by the Executive Committee Chairman, the review of all proposed amendments to the Bylaws submitted to amendments@gabaptist.org prior to July 1, 2024, and that the Executive Committee shall recommend to the messengers a final set of Bylaws for adoption at the 2024 annual convention. There was no discussion.

A vote was taken, and the recommendation was adopted.

3. Recommendation for Committee to Review Governing Documents

At the March 12, 2024 meeting of the Executive Committee a recommendation was made to appoint a committee of five people consisting of the President of the Convention, Chairman of Executive Committee, Chairman of Administration Committee, and two at large members (to be appointed by the President) to review committees, policies, etc. to ensure all of our guiding documents in Georgia Baptist life are in compliance with the Georgia Baptist Mission Board's governing documents.

A vote was taken, and the recommendation was adopted.

4. Recommendation Concerning Ratification of Activity On UGA Land Swap

At the March 12, 2024 meeting of the Executive Committee a recommendation/motion was presented concerning ratification of the past activity related to the UGA land swap with CCI. It is as follow:

Resolved, that the Executive Committee hereby ratifies the transactions contemplated by the Term Sheet executive on or about September 20, 2023 (such actions being referred to as the "UGA Swap") between the Corporation's subsidiary, BCM Properties of UGA LLC, the Board of Regents of the University System of Georgia, and CRE IMPACT UGA BCM ATHENS GA, LLC, as well as all actions taken by the Administration Committee and the Corporations officer's in furtherance of the UGA Swap.

A vote was taken, and the recommendation was adopted.

5. Adoption of Bylaws of the Executive Committee of the Baptist Convention of the State of Georgia

At the September 10, 2024 meeting of the Executive Committee, the Administration Committee presented revised documents of the Bylaws of the Executive Committee of the Baptist Convention of the State of Georgia to the Executive Committee for approval.

A vote was taken, and the documents were unanimously approved for the Bylaws to be in effect as of September 10, 2024.

6. Adoption of Bylaws of the Georgia Baptist Convention, Inc.

At the September 10, 2024 meeting of the Executive Committee, the Administration Committee presented revised documents of the Bylaws of the Georgia Baptist Convention, Inc. to the Executive Committee for approval.

A vote was taken, and the documents were unanimously approved.

The Bylaws of the Georgia Baptist Convention, Inc. will be presented to messengers at the November 2024 Annual Meeting.

IV. REPORT OF THE FINANCIAL SERVICES COMMITTEE AS APPROVED BY THE EXECUTIVE COMMITTEE

1. **Total Gifts Received.** Gifts received from January through July 2024 through the Cooperative Program were 2.31 percent more than Cooperative Program receipts for the same period in 2023. The total gifts received by the Georgia Baptist Mission Board from January through July 2024 were .30 percent more than the total receipts for that same period in 2023.

Georgia Baptist Mission Board Total Gifts Received For January through July 2024 and 2023

<u>Gifts Received by GBC:</u>	1/1 to 7/31 2024	1/1 to 7/31 2023	Percentage Change
Cooperative Program	20,305,227.37	19,846,410.45	2.31%
Restricted Cooperative Program	776,568.86	698,883.82	11.12%
Georgia Baptist Causes Only	390,617.90	380,117.44	2.76%
Georgia Baptist Children's Homes	924,139.19	903,420.31	2.29%
Georgia Baptist Health Care Ministry	16,728.45	18,101.33	-7.58%
Baptist Village	23,539.89	19,779.55	19.01%
Baptist Retirement Communities	11,514.37	12,775.00	-9.87%
Mission Georgia/State Missions	429,249.56	391,043.64	9.77%
North American Missions Board	248,468.40	195,809.45	26.89%
Annie Armstrong Missions	4,825,177.57	4,941,491.47	-2.35%
International Missions Board	424,615.73	430,903.88	-1.46%
Lottie Moon Missions	8,651,806.75	8,614,840.45	0.43%
World Hunger	62,320.49	67,474.79	-7.64%
Ministerial Relief and Ed	8,969.31	8,980.90	-0.13%
SBC Budget Only	286,664.03	258,932.61	10.71%
Disaster Relief	46,526.71	59,027.66	-21.18%
Georgia Baptist Mission Board Departments	2,904,632.83	3,361,998.92	-13.60%
Miscellaneous	30,930.24	38,868.69	-20.42%
Total Gifts Received by GBC	\$40,367,697.65	\$40,248,860.36	0.30%

2. Indebtedness of the Executive Committee and the Georgia Baptist Institutions. The current indebtedness of the Executive Committee and the Georgia Baptist institutions was reviewed by the Executive Committee. On June 30, 2023, Georgia Baptist institutions were indebted in the amount of \$49,715,813.38 with \$47,811,520.19 being long term debt and \$1,904,293.19 being short term debt.

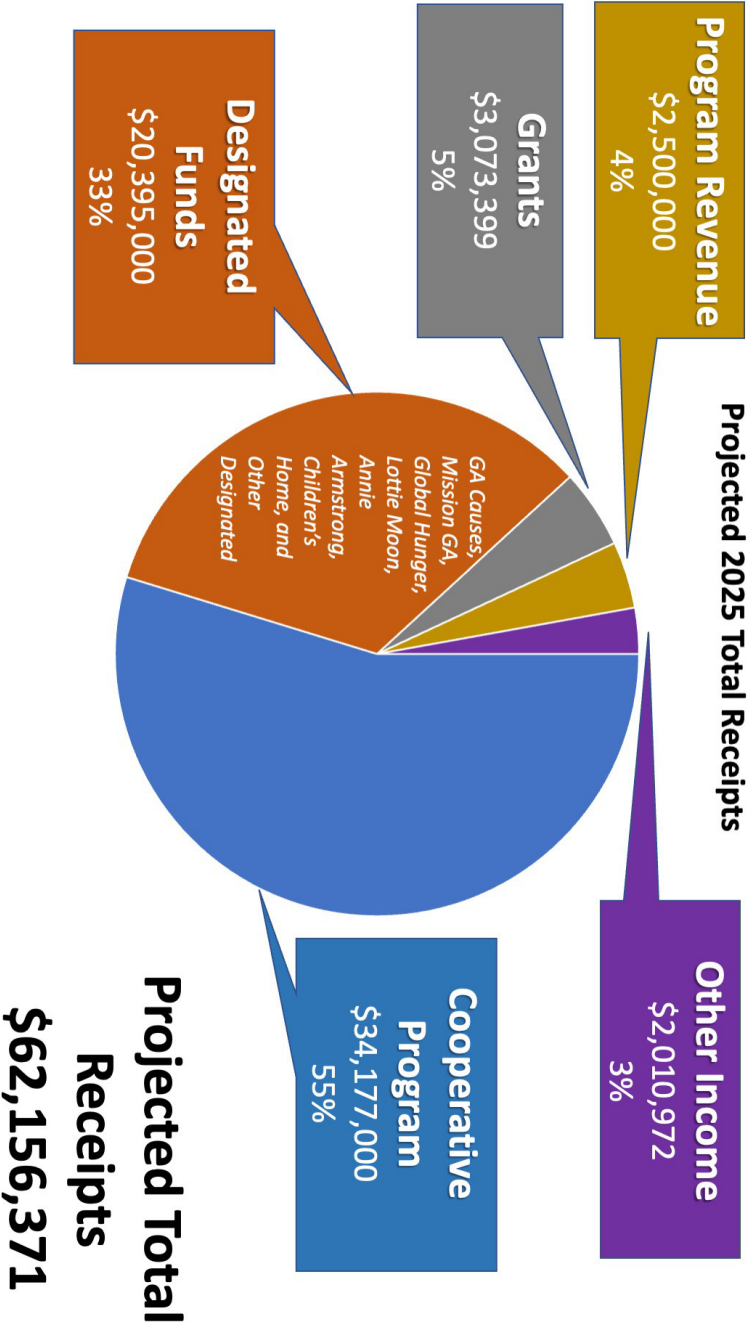
INSTITUTION	DUE IN 12 MONTHS SHORT-TERM INDEBTEDNESS	LONG-TERM INDEBTEDNESS	DATE DUE LONG-TERM INDEBTEDNESS	TOTAL INDEBTEDNESS
Baptist Retirement Communities of GA Inc	500,000	3,424,784	2025	
		2350	2025	
		7,033	2025	
		33,530	2025	
		15,455	2024	
	500,000	3,424,784		3,983,152
Baptist Village Inc	0	0		0
Brewton-Parker College	0	6,931,524.19	2059	6,931,524.19
Executive Committee	0	0		0
GA Baptist Children's Home and Family Ministries Inc	22,713.19	29,205	2066	51,918.19
GA Baptist Foundation	0	0		0
GA Baptist Health Care Ministry Foundation	0	0		0
Shorter University	0	13,588,171	2025	13,588,171
Truett McConnell University	108,680	403,010	2028	
	460,000	\$23,315,000	2049	
	10,300	32,833	2028	
	102,600	28,625	2024	
	700,000			
	1,381,580	23,779,468		25,161,048
GRAND TOTALS	1,904,293.19	47,811,520.19		49,715,813.38

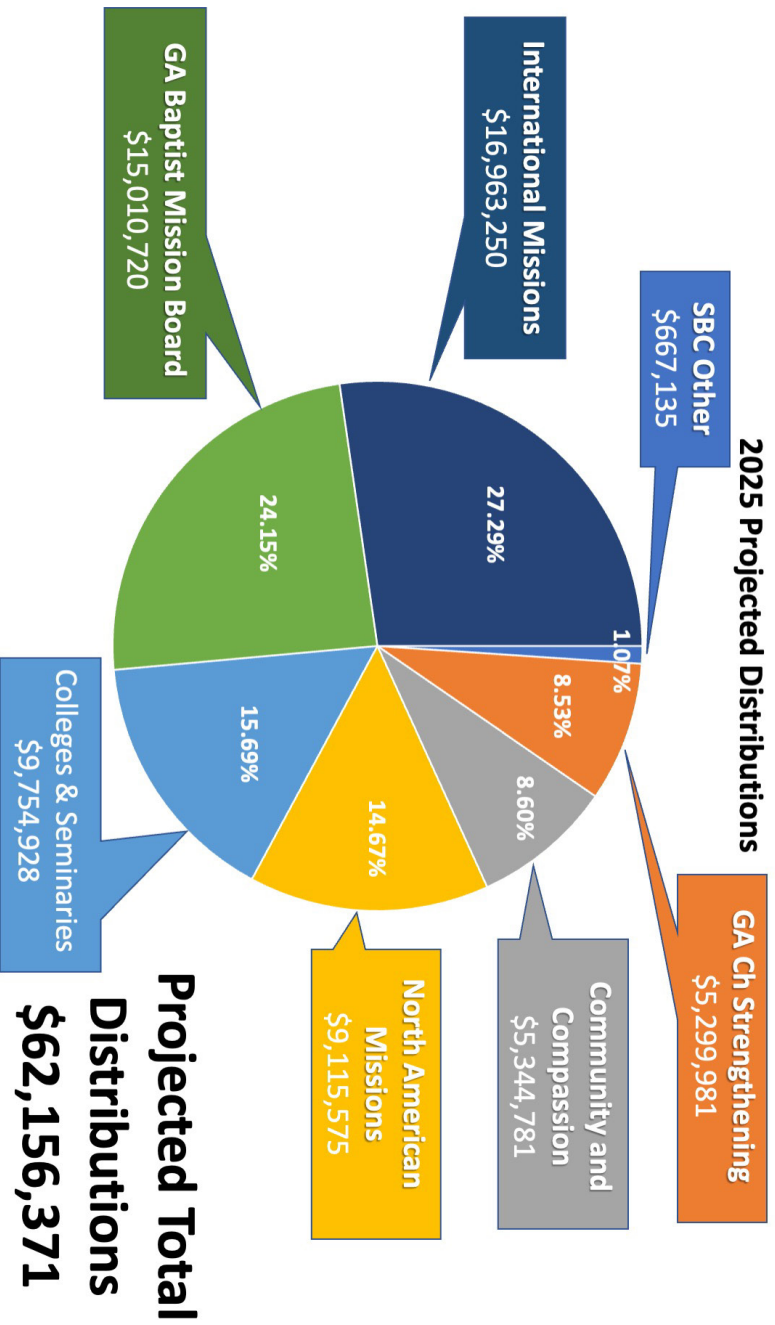
2025 Proposed Budget

Georgia Baptist Mission Board

\$34,177,000

	<u>2025</u>			
	Unrestricted		Restricted	
Cooperative Program Budget Goal	34,177,000			
(Includes Restricted):				
<i>2.5% increase from 2024</i>				
SBC Allocation:	13,670,800	40.00%		
Restricted CP - GA Causes Only			675,000	
Georgia Entity CP Allocation:				
Shorter	1,139,233	3.33%	37,500	5.56%
Brewton-Parker	1,139,233	3.33%	37,500	5.56%
Truett McConnell	1,139,233	3.33%	37,500	5.56%
Baptist Village	102,531	0.30%	3,375	0.50%
	3,520,231	10.30%	115,875	17.17%
GBMB CP Allocation:	16,985,969	49.70%	559,125	82.83%
		100.00%		100.00%
 GBMB Budgeted Income:				
Cooperative Program Total (Includes Restricted)	34,177,000		per above	
GA Causes Only	675,000		per above	
Mission Georgia	1,400,000		see Mission Georgia expenses below	
Healthcare Foundation Grant (Pastor Wellness)	2,500,000		see Pastor Wellness expenses below	
Healthcare Foundation Grant (Insurance Stipends)	523,399		see HR Program expenses below; subsidize difference from rollover balance	
Georgia World Hunger	12,000			
NAMB Grants	50,000		50k NextGen	
Other Program Revenue	2,500,000		BCM local funding & summer missions, contribution, registration, rent, merchandise and camp store income	
Related Entity Income (GBCHCF & WMU)	510,972			
Investment Income	1,500,000			
Total GBMB Budgeted Income	43,848,371			





Georgia Baptist Mission Board Budgeted Expenses

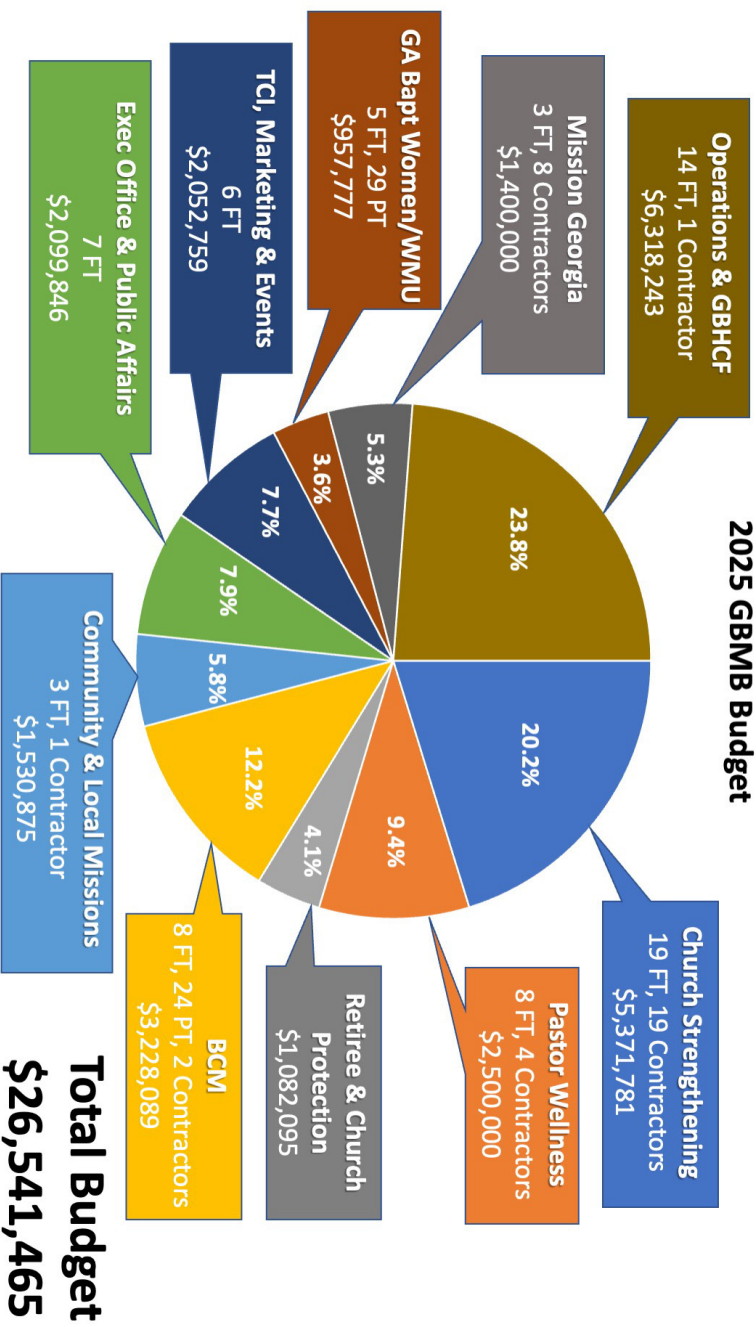
EXECUTIVE OFFICE	Personnel	Travel	Program	2025 Total
1100 Executive Office	-	82,500	557,500	640,000
1100 Staff Travel	-	82,500	-	82,500
1100 Executive Committee	-	-	52,000	52,000
1100 Annual Meeting	-	-	188,000	188,000
1100 Conferences & Stipends	-	-	40,500	40,500
1100 Consulting & Professional Services	-	-	221,000	221,000
1100 Other Expenses	-	-	56,000	56,000
1200 Public Affairs	-	12,500	35,200	47,700
1200 Staff Travel	-	12,500	-	12,500
1200 Conferences & Stipends (Capitol Pastors' Day, MinistrySafe, Other Trainings)	-	-	25,200	25,200
1200 Other Expenses	-	-	10,000	10,000
Total Executive Office	-	95,000	592,700	687,700
CHURCH STRENGTHENING	Personnel	Travel	Program	2025 Total
2100 Discipleship	-	30,000	151,600	181,600
2100 Staff Travel	-	30,000	-	30,000
2100 SPARK	-	-	55,000	55,000
2100 Consulting & Professional Services (reps/contractors)	-	-	40,000	40,000
2100 Conferences & Stipends (Other Conferences, not SPARK)	-	-	30,500	30,500
2100 Other Expenses	-	-	26,100	26,100
2200 Next Gen	-	23,800	949,248	973,048
2200 Staff Travel	-	23,800	-	23,800
2200 Move	-	-	309,350	309,350
2200 Impact	-	-	236,600	236,600
2200 SuperWow	-	-	234,700	234,700
2200 Conferences & Stipends (Other Conferences- Kids Min Summit, Conclave, VBS Institute & Training, Next Gen Marriage)	-	-	72,040	72,040
2200 Consulting & Professional Services (reps/contractors)	-	-	58,500	58,500
2200 Other Expenses	-	-	38,058	38,058
2210 Collegiate	-	45,000	1,045,000	1,090,000
2210 Staff Travel	-	45,000	-	45,000
2210 Confluence	-	-	59,500	59,500
2210 Staff Retreats/Meetings	-	-	20,000	20,000
2210 BCM Summer Missions Expense	-	-	220,500	220,500
2210 BCM Local Designated Funding Expense	-	-	700,000	700,000
2210 Other Expense	-	-	45,000	45,000
2300 Evangelism	-	35,000	40,000	75,000
2300 Staff Travel	-	35,000	-	35,000
2300 Evangelism Conference	-	-	35,000	35,000
2300 Other Expense	-	-	5,000	5,000
2400 Worship & Music	-	14,500	285,500	300,000
2400 Staff Travel	-	14,500	-	14,500
2400 Surge 150	-	-	146,900	146,900
2400 REELfest	-	-	18,000	18,000
2400 Consulting & Professional Services (reps/contractors)	-	-	72,000	72,000
2400 Other Expense	-	-	48,600	48,600

	Personnel	Travel	Program	2025 Total
2500 Missions	-	20,000	51,800	71,800
2500 Staff Travel	-	20,000	-	20,000
2500 Conferences & Stipends (mission travel-field, etc.)	-	-	44,700	44,700
2500 Consulting & Professional Services (Pastor to Pastor Training Networks & reps/contractors)	-	-	-	-
2500 Training & Development	-	-	3,000	3,000
2500 Other Expenses	-	-	4,100	4,100
2520 Church Planting				
2520 Pastoral Assistance			Send Network Georgia	
2600 Church Strengthening Admin	-	17,500	187,500	205,000
2600 Staff Travel	-	17,500	-	17,500
2600 Conferences & Stipends	-	-	103,000	103,000
2600 Consulting & Professional Services (reps/contractors)	-	-	60,000	60,000
2600 Other Expenses	-	-	24,500	24,500
2700 Strategic Initiatives	-	-	800,000	800,000
Total Church Strengthening	-	185,800	3,510,648	3,696,448
PASTOR WELLNESS	Personnel	Travel	Program	2025 Total
3000 Pastor Wellness	1,449,200	100,800	950,000	2,500,000
3000 Staff Travel	-	100,800	-	100,800
3000 Personnel	1,449,200	-	-	1,449,200
3000 Consulting & Professional Services	-	-	70,800	70,800
3000 Retreats	-	-	681,840	681,840
3000 Healthcare Ministry Costs	-	-	83,000	83,000
3000 Pastor Outings	-	-	50,000	50,000
3000 Training	-	-	33,000	33,000
3000 Medical Professionals	-	-	31,360	31,360
OPERATIONS	Personnel	Travel	Program	2025 Total
1300 Christian Index	-	7,000	80,500	87,500
1300 Staff Travel	-	7,000	-	7,000
1300 Dues & Subscriptions (memberships, web hosting fees, other fees)	-	-	20,000	20,000
1300 Consulting & Professional Services (freelance)	-	-	60,000	60,000
1300 Other Expenses	-	-	500	500
4000 Marketing & Events	-	30,000	905,000	935,000
4000 Staff Travel	-	30,000	-	30,000
4000 Printing & Production (outsourced)	-	-	250,000	250,000
4000 Consulting & Professional Services	-	-	250,000	250,000
4000 Conferences/Retreats/Events	-	-	250,000	250,000
4000 Advertising	-	-	60,000	60,000
4000 Dues & Subscriptions	-	-	80,000	80,000
4000 Other Expenses	-	-	15,000	15,000
5100 Financial Services	-	1,000	367,800	368,800
5100 Staff Travel	-	1,000	-	1,000
5100 Fees & Charges	-	-	242,800	242,800
5100 Consulting & Professional Services (audit, Intacct BakerTilly consulting, contractor)	-	-	120,000	120,000
5100 Other Expenses	-	-	5,000	5,000

	Personnel	Travel	Program	2025 Total
5200 Human Resources	10,219,405	21,000	809,595	11,050,000
5200 Personnel (Not funded by Mission Georgia or Pastor Wellness)	10,219,405	-	-	10,219,405
5200 Staff Travel (includes ADVANCE/Gathering travel)	-	21,000	-	21,000
5200 Retiree Stipends (funded by the HC grant above)	-	-	550,095	550,095
5200 Pastor's Retirement & Other Benefits Contribution (GuideStone)	-	-	132,000	132,000
5200 Consulting & Professional Services (background checks, ADP Workforce Now, Other)	-	-	69,000	69,000
5200 ADVANCE/Gathering	-	-	31,500	31,500
5200 Other Expenses	-	-	27,000	27,000
5300 Support Services	-	1,500	50,500	52,000
5300 Staff Travel	-	1,500	-	1,500
5300 Postage & Delivery	-	-	48,400	48,400
5300 Other Expenses	-	-	2,100	2,100
5400 Information Technology	-	5,000	720,600	725,600
5400 Staff Travel	-	5,000	-	5,000
5400 IT/Technology	-	-	390,000	390,000
5400 Consulting & Professional Services (contractors & other professional services)	-	-	224,000	224,000
5400 Dues & Subscriptions	-	-	105,000	105,000
5400 Other Expenses	-	-	1,600	1,600
5500 Disaster Relief	-	46,750	213,850	260,600
5500 Staff Travel	-	46,750	-	46,750
5500 Non-Staff Travel (Disaster Relief Response Teams)	-	-	100,000	100,000
5500 Office Supplies/Materials	-	-	21,500	21,500
5500 Other Expenses	-	-	92,350	92,350
5600 Kaleo	-	-	50,000	50,000
5600 Close Out Expenses	-	-	50,000	50,000
5700 Facilities	-	10,000	1,415,000	1,425,000
5700 Staff Travel	-	10,000	-	10,000
5700 Rent (Hebron/Brogdon/BCM-No Building)	-	-	190,000	190,000
5700 Utilities/Repairs/Maintenance (BCM Buildings, New GBMB Building)	-	-	913,000	913,000
5700 Office Supplies/Materials	-	-	50,000	50,000
5700 Consulting & Professional Fees (Legal)	-	-	85,000	85,000
5700 Other Expenses	-	-	177,000	177,000
5800 Associational Missions	-	23,000	672,000	695,000
5800 Staff Travel	-	23,000	-	23,000
5800 Non-Staff Travel	-	-	32,000	32,000
5800 Associational Mission Stipends	-	-	564,500	564,500
5800 Charitable Contributions/Missions/Grants	-	-	30,000	30,000
5800 Training & Development	-	-	24,500	24,500
5800 Other Expenses	-	-	21,000	21,000
5900 Operations General	-	15,000	2,488,817	2,503,817
5900 Staff Travel	-	15,000	-	15,000
5900 Fleet Expenses	-	-	450,000	450,000
5900 Consulting & Professional Services (Legal)	-	-	120,000	120,000
5900 Insurance (Brotherhood Mutual)	-	-	750,000	750,000
5900 Fess & Charges	-	-	40,000	40,000
5900 Contingency	-	-	1,069,817	1,069,817
5900 Other Expenses	-	-	59,000	59,000
Total Operations	10,219,405	160,250	7,773,662	18,153,317

	Personnel	Travel	Program	2025 Total
6100 Georgia Baptist Women	-	17,000	87,000	104,000
6100 Staff Travel	-	17,000	-	17,000
6100 Other Expenses	-	-	87,000	87,000
7000 Mission Georgia	425,500	20,000	954,500	1,400,000
7000 Staff Travel	-	20,000	-	20,000
7000 Conference/Retreats/Events	-	-	200,000	200,000
7000 Consulting & Professional Services (contractors)	-	-	250,000	250,000
7000 Backpacks	-	-	87,000	87,000
7000 Training & Development	-	-	39,000	39,000
7000 Charitable Contributions/Missions	-	-	94,000	94,000
7000 Other Expenses	-	-	84,500	84,500
7000 Disaster Relief	-	-	100,000	100,000
7000 Marketing & Promotion	-	-	100,000	100,000
7000 Personnel	425,500	-	-	425,500
Total GBMB Budgeted Expenses	12,094,105	578,850	13,868,510	26,541,465

2025 GBMB Budget



2025 BUDGET DIRECTIONS AND PROCEDURES

1. Select ministerial staff of a cooperating churches are eligible to receive GuideStone Protection Benefits provided by the GBMB.
2. All Georgia Baptist Mission Board institutions provided for in the budget shall submit an annual declaration of indebtedness to the Administration Committee which shall be reported to the September Executive Committee meeting.
3. All interests provided for in the budget are instructed to keep all funds and designated gifts sacred to the trust and designation.
4. Should receipts available for the 2025 GBMB Budget exceed the amount required to discharge the Mission Board's commitments, the excess balance shall be disbursed by direction of the Financial Services Committee.
5. Georgia Baptist Churches may give through the Cooperative Program or designate as they so choose. To confirm a church's eligibility to have messengers at the GBC or SBC, please contact the Georgia Baptist Mission Board's Financial Office.
6. Only Convention Institutions in cooperation with the Georgia Baptist Mission Board shall participate in, benefit from, or receive funds approved in the 2025 GBMB Budget. A Convention Institution is not in cooperation with the Convention if it: (a) attempts to disaffiliate from or terminate its connection with the Convention or the Mission Board; (b) openly challenges the authority of the Convention and/or the Mission Board; (c) fails, in the discretion of the Mission Board, to abide by any of the requirements of the Mission Board to maintain such Institution's cooperation and good standing; or (d) violates or fails to follow or comply with any terms, conditions or provisions set out in connection with funds appropriated to it in the 2025 GBMB Budget. In any such case, the Georgia Baptist Mission Board shall determine where to direct and/or how to use any funds, payments, or any other benefits relating to such Convention Institution, and the Mission Board, at its discretion, may direct that such funds be transferred to or designated for the benefit of any one or more cooperating Convention Institutions or the Mission Board's other programs and/or ministries.
7. Any Convention Institution that receives funding, regardless of amount, through the 2025 GBMB Budget may not solicit from the churches of the Mission Board by direct appeal, special offerings, or any other direct funding promotion. Nevertheless, Convention Institutions supported by the 2025 GBMB Budget may raise funds in support of their ongoing work or capital needs from friends, alumni, interested individuals, foundations or corporations who wish to support them. Cooperating Georgia Baptist associations are permitted to solicit funding from their affiliated member churches.

2025 BUDGET RECOMMENDATIONS

1. It is recommended that in support of Georgia Baptist Mission Board and Southern Baptist Convention missions and ministries, the 2025 Cooperative Program goal be \$34,177,000.
2. It is recommended that the following special seasons of prayer and offerings be approved as an integral part of the 2025 Georgia Baptist Mission Board calendar of promotions:
 - North American Missions Week of Prayer and Annie Armstrong Easter Offering, March 2-9, 2025
 - Children's Home Day Offering, May 11, 2025
 - Mission Georgia Offering, September 2025

- Associational Missions Day of Prayer, October 19, 2025
 - International Missions Week of Prayer and Lottie Moon Christmas Offering, November 30 – December 7, 2025
3. It is recommended that individual Georgia Baptists be urged to respond with renewed commitment of life and resources to Christ for service in evangelizing and disciple-making in Jerusalem, Judea, Samaria, and to the ends of the earth.
 4. It is recommended that churches strengthen the extension of their missions and ministry by increasing their giving through the Cooperative Program.
 5. It is recommended that every pastor in Georgia become a Cooperative Missions Champion – an advocate in their local church for missions education and missions giving through the Cooperative Program. In addition, churches are encouraged to utilize the services and materials available to them through the Georgia Baptist Mission Board.

FINANCIAL SERVICES COMMITTEE

Terms to Expire 2024

Andrew Kornegay, Lakeside BC
 Brian Parker, FBC Kingsland
 Stephen Dervan, Oak Hill BC
 Steve Blake, FBC Bloomingdale

Terms to Expire 2026

Greg Benfield, Piedmont-Okefenokee Assoc.
 Marty Godfrey, Burnt Hickory BC
 Steven Chambers, Woolsey BC
 T.J. Mauldin, FBC Tifton

Terms to Expire 2025

Alex Cosio, Iglesia Nuevo Horizonte
 Chad Mantooh, FBC Winder
 Kevin Vaughn, Rock Branch BC
 Steve Browning, FBC Alpharetta

Ex Officio Members

Josh Saefkow, GBC President
 Stephen Fountain, EC Chairman
 Thomas Hammond, Executive Director
 David Melber, Chief Operating Officer





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